

JUNE 2009

# SALVATIONIST.CA



COMMUNICATING PASSION AND MISSION

Canada and Bermuda

## Tsunami Relief in Sri Lanka



## Witnesses for Christ Look to the Future

Erasing Memories • Lead, Follow or Go Fish



## Affirming Chaplaincy

*Re Ministry of Presence, April*

I found this article on chaplaincy engaging and relevant. Many Salvation Army ministry units understand neither the function nor the value of pastoral care. The frustration I have encountered stems from the observation that, in general, they maintain an old stereotypical image of a chaplain as a retired, convalescing or burnt-out officer who visits people, works a few platitudes into a superficial conversation, reads Scripture, prays and takes his leave. I appreciate the thoughtfulness of this interview and encourage further articles on pastoral care.

Major Paul R. Winsor,  
Executive Director, Edmonton Grace Manor



## Don't Dilute Heritage

*Re Life Interrupted, April*

Thank you, Major Brian Armstrong, for your sensitive piece on the nature and origins of suffering. You have offered something real; something people can hang on to in hard times. It seems to me that our understanding of free will, and its consequences, has become quite diluted. Our interpretation of the sovereignty of God has grown misshapen. It has taken a form that Martin Luther, I think, would well recognize, but not John Wesley or William Booth. I don't mean to imply that we should cling to ideas simply because they are traditional to our heritage. I only mean that if we didn't consider our Wesleyan-Armenian doctrinal roots to be utterly biblical, we wouldn't



be Salvationists, would we? Perhaps we have ceased to teach our own biblical persuasion and have forced Salvationists to learn grand doctrinal themes through Christian media.

Captain Amy Reardon,  
Editor, Young Salvationist,  
U.S.A. National Headquarters

## Too Late to Change?

*Re Territory Forges Leadership Development Strategy, March*

While this initiative and its goals are laudable, I am afraid it may be too late. From my perspective as an observant soldier, far too many mistakes have been made. Unless the Army begins to look at and attempt to re-establish what made it great in days gone by, I am afraid the drift will continue. We all know what made corps work strong in the past: dedicated, godly officers; caring local lay leadership; and Salvationist family life where the Word of God was taught and lived. I do hope and pray that this strategy will be effective and assist the Army as it moves forward.

David Stam



lives and style of leadership. I have been through many secular courses and conferences on developing leadership skills and find it interesting that some of the most effective concepts being taught contain some degree of scriptural teaching. Though I feel there are things we can learn from secular leaders, anything that lacks the Spirit of God will be nothing more than management. True leaders build people and birth vision that motivates the entire group to accomplish a common goal.

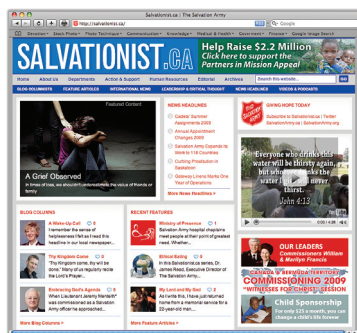
Brian Hovey

## Underdeveloped Faith

*Re Getting Inside Faith,*

Salvationist.ca/2009/03/getting-inside-faith I enjoy Major Julie Slous' columns and her take on real situations. A comment sticks deep in my mind and heart from her article on the church photographer who remained an atheist: "Yet, in the three decades this gentleman has engaged in this hobby, nothing has motivated him to get inside the Church." This is the reality of today's world and it doesn't matter if we're in Winnipeg or Green's Harbour, N.L. The way the world views the Church is scary. We have so many people who like our pretty architecture or the locations of our buildings, but who cares about any of that? We need to show them something more significant.

Captain Tony Brushett,  
Corps Officer, Green's Harbour, N.L.



## Sacred, Not Secular

*Re Kingdom Leadership,*

Salvationist.ca/2009/03/kingdom-leadership I believe the greatest leaders are those who have applied biblical principles to their

## Obedience First

*Re Called to Success*

Salvationist.ca/2009/04/called-to-success I am weary and concerned with the number of articles and blogs that say God has called us to save the world. He hasn't. He has only called us to a life of obedience. The rest is up to him. Our success is not measured in any other way than whether or not we were faithful, obedient student-followers of God. Thanks to Dr. Don Burke for articulating so well what I have been feeling for so long.

Dion Oxford, Director,  
The Gateway Shelter, Toronto



Giving  
Hope  
Today

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Mission: The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Salvationist informs readers about the mission and ministry of The Salvation Army in Canada and Bermuda.



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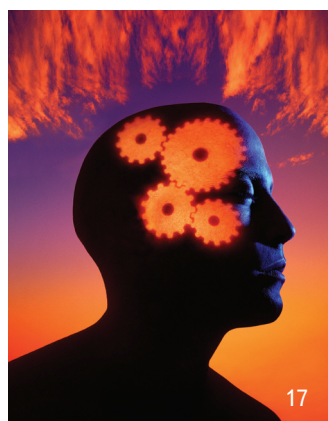
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## New Leaders, Same Mission

Things just aren't the same as they used to be! We've not only heard the lament, but many of us are guilty of joining in the chorus. In The Salvation Army, some people long for the good old days. Whether or not the years past were as good as we now imagine them is debatable. Regardless, William and Catherine Booth, our Founders, did a lot of things right and God blessed their efforts. Their leadership style was fitting for their time. The methods they employed were effective. Many social justice issues were addressed in the name of Christ, resulting in thousands of new converts to Christianity.

The Booths' main priority was the mission of the Army, not methodology or leadership style. In this issue of *Salvationist*, we explore the changing landscape of leadership in The Salvation Army. It's no longer 1865, and our approach needs to adapt to current culture and expectations. We also proudly present our soon-to-be commissioned officers. They are Witnesses for Christ and committed to leading others into a personal relationship with Jesus.

Not everything has changed since the Army began. People still need to hear the gospel story and social injustices still abound. The style of leadership may change, but the Army's mission remains the same.

**Major Jim Champ**, Editor-in-Chief



# Crisis Team Responds to Helicopter Tragedy in Newfoundland and Labrador



Photo: St. John's Telegram

On March 12, 2009, a Cougar Sikorsky S-92 helicopter began a routine trip to Newfoundland's offshore oil rigs. Thirty minutes into the flight, however, the crew realized that something was terribly wrong. A short 10 minutes after the pilot made his distress call, search aircraft found the helicopter upside down in the Atlantic. It sank to the ocean floor by the time rescue helicopters arrived 35 minutes later. The 18 aboard had been on their way to the offshore oil-production facilities in the Grand Banks when mechanical trouble forced the pilot to turn around and attempt to return home.

Miraculously, one of the 18 passengers and crew survived. Crisis teams from the

Newfoundland and Labrador East Division ministered to the co-workers from the two companies that lost personnel in the accident.

Lt-Colonel Ray Rowe, divisional commander, spoke on behalf of the St. John's Council of Churches at a multifaith prayer service, honouring the 17 who perished. "Since John Cabot in 1497," he said, "Newfoundlanders and Labradorians have been making a living from the sea.... Inherent in this way of life is a danger and many hundreds and thousands have succumbed to the force of the winds, the storms, the waters. And sadly we have been reminded of that again."

He offered condolences to those who grieve, reminding them of the promise in 2 Corinthians 1:3-4, that God comforts us in all of life's troubles. The Salvation Army continues to offer its support to individuals struggling with the tragedy.

**Lt-Col Ray Rowe, DC, and Mjr Marcella Hopkins, airport chaplain, participated in the multifaith memorial service at the Roman Catholic Basilica of St. John the Baptist in St. John's**

## Celebrating Bermuda's Past, Present and Future

In February, more than 100 women in the Bermuda Division met for a weekend of fun, fellowship and spiritual growth. In keeping with Bermuda's 400th anniversary, the theme "These are the Days of our Lives—Past, Present and Future," set the tone for the event.

Major Colleen Michaud, corps officer, Chicago Midwest Corps, U.S.A. Central Territory, was the guest. After a time of looking into Bermuda's past, Major Michaud brought the focus to Jesus' encounter with the woman at the well in John 4. She encouraged the women present to set down the things in their own lives that hinder them, just as the woman at the well set down her water pot. During the Saturday sessions, opportunities were presented to enhance the present, with computer instruction, encouragement for caregivers and a seminar on prayer.

On Sunday morning, the women looked to the future. The younger women expressed their desire for a closer connection with older women, finding support from their wisdom as they take on leadership positions and raise their own children. Many renewed their commitments to God and affirmed their dedication to a life of prayer and meditation on his Word.

Delegates left the conference renewed in spirit. They were thankful for the time to reconnect with God and experience the joy of a personal and intimate relationship with him.

## Youth UNITE in Manitoba

In February, young people from Salvation Army corps in Winnipeg along with many of their friends gathered at Camp Arnes, just north of Gimli, Man., for the second annual youth winter retreat. Many had worked hard throughout the year, fundraising to ensure they would be able to participate in the event.

The young people enjoyed a variety of indoor and outdoor activities including broomball, swimming, tobogganing and singing by a campfire. They were inspired by times of praise and worship, and allowed the Lord to speak to their hearts through Daniel Wallace, guest from Kalamazoo, Michigan. Many experienced a life-changing encounter with God, renewing their commitments or accepting Jesus as Saviour for the first time.

Following the weekend, changes in the lives of those who attended UNITE are still evident. Some have encouraged their parents to attend

church with them, while others are supporting each other in their faith. The youth have a new spirit of enthusiasm to live as Christians.



**UNITE speaker Daniel Wallace**



## Halifax Salvationists Help Zimbabwe Hospital

**T**he Halifax Citadel Community Church women's fellowship is a vital part of the corps and its community. Members enjoy fellowship, service, fun and learning as they share their spiritual journeys.

This spring, they held a sold-out fundraising banquet in support of Captains (Dr.) Paul and Pedrinah Thistle, Canadian officers serving at the Army's Howard Hospital in Zimbabwe. The 103 people who attended enjoyed a five-course meal and were blessed by a variety of music items.

A highlight of the evening was a telephone call from the Thistles, amplified so that everyone could listen. They asked those gathered to pray for a variety of concerns, including medical and school supplies, the launching of a new support program for orphans and vulnerable children, building projects and their own family needs.



**The Halifax Citadel Community Church women's fellowship group**

## Army Women Make their Mark in Montreal

**C**ommemorating International Women's Day, the Quebec Division recognized three women who have made significant contributions to the mission of The Salvation Army in Montreal.

Louise Fernandez, director of the immigrant and refugee ministry at Montreal Citadel, is a kind and friendly woman who provides support to newcomers to Canada. As the wife of a man who came to Canada from Cuba, she understands the difficulty of integrating into a new community and is ready to assist a variety of people. "God gave me the gift of languages," she says. She is fluent in French, English, Spanish, Russian and Serbo-Croatian.

Givette "Gigi" Volet has the Army in her blood. "My great-grandfather was probably one of the first alcoholics to reform under the ministry of the Maréchale, Catherine Booth-Clibborn," she explains, speaking of the eldest daughter of Salvation Army Founders William and Catherine Booth. Booth-Clibborn opened the Army's work in Switzerland, Gigi's birthplace. After teaching at the Montreal College for Officer Training and a period as the executive director of l'Abri d'Espoir women's shelter, Gigi is now the divisional director of social services. She finds it an enormous challenge but, forging ahead, finds strength in the words of 2 Corinthians 12:10, "For when I am weak, then I am strong."

Family services social worker Nancy Mercier is determined to improve the quality of life for her clients. A compassionate person by nature, she not only works for the Army, she also volunteers with Montreal's street feeding ministry and soup kitchen. Nancy has recently sponsored two children through The Salvation Army child sponsorship program.



**From top, Louise Fernandez, Givette Volet and Nancy Mercier make a difference in Montreal**

### Did you know ...

... General Shaw Clifton is asking for prayer support for a meeting convening the most senior leaders of The Salvation Army in London, England, in early July? Topics for discussion, which will be shared later in the year, will include current international issues affecting the life and work of the Army around the world, seeking God's guidance for future witness and service in those situations ... sudoku puzzles, based on the mathematical Latin square, were invented in 1979 by American architect Howard Garns? Originally called "Number Place," the squares were made popular by a Japanese puzzle company in 1986 and became an international hit by 2005 ... The Salvation Army has more than 1.2 million members worldwide and is now at work in 118 countries? The newest country is Nepal

... *VeggieTales* creator, Phil Vischer, has produced a Bible-based online children's network called JellyTelly? "Our mission is to help raise the next generation of Christian kids so they know what they believe and why they believe it," he says of jellytelly.com ... in Tokyo, a bicycle is faster than a car for most trips of less than 50 minutes? ... The Salvation Army is recognized as a non-governmental organization in consultative status by the United Nations? ... hymn-writer Fanny Crosby memorized as many as five chapters of the Bible every week when she was a girl? She did not consider her blindness a terrible thing, writing: "Oh, what a happy child I am, although I cannot see! I am resolved that in this world, contented I will be" ... there are at least 82 species of mosquitoes in Canada and more than

2,500 throughout the world? The females, who can live for most of a summer, feed on blood to develop eggs, which can become adult mosquitoes in less than 10 days ... the first day of summer, June 21, also known as summer solstice, brings 24 hours of daylight to areas above the Arctic Circle? At the North Pole, 24 hours of daylight began with the spring equinox in March and won't end until 189 days later at the autumnal equinox in September ... The Salvation Army uses more than 175 languages in its work worldwide? ... April's Did You Know contained an inaccurate account of a mission trip to Zimbabwe? It was a group of volunteers from St. John's Temple, N.L., not the local Leo's Club, that travelled to the Army's hospital, where Major (Dr.) Dawn House served as chief medical officer for 16 years



## Sun Run Benefits Thrift Stores in B.C.

**R**unners took their mark and left their warm-up clothes behind as they began Vancouver's 10-kilometre Sun Run in March. The gently-worn jackets, sweatshirts and other garments added to the 15,000 items collected at the event that will be used to help those in need through 54 Salvation Army thrift stores in British Columbia, as well as shelters, family services offices and summer camps.

Runners often wear extra layers to stay warm before starting a run, then discard those layers as the race begins and they warm up. The Salvation Army asked runners this year to donate by tossing their extra layers at the start line.

"More people need the assistance of our thrift stores, and at the same time, fewer people are ready to part with spare clothing," says Major Brian Venables, divisional secretary for public relations, British Columbia Division. "We're in a tough spot in this troubled economy, but we're confident that our community will respond with enough donations for us to continue to serve those in need."

Every year, Salvation Army thrift stores in Canada recycle over 100 million pounds of textiles. Proceeds from Salvation Army thrift stores help fund the Army's many social services, including addictions treatment programs, shelters for the homeless, safe houses for women and children fleeing domestic violence, seniors care, family services and summer camp for kids.




**Cpt Jim Coggles,**  
executive director of  
Vancouver's Belkin  
House, collects some of  
the donated clothing

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## Helping Flood Victims in Manitoba

**B**y the time the banks of the Red River began to recede last spring and sandbagging efforts were a thing of the past, approximately 700 individuals had been fed and cared for by Salvation Army staff and volunteers in Winnipeg through its welcome centre and emergency disaster services van. Captain Les Marshall, divisional secretary for public relations and development, Manitoba and Northwest Ontario Division, commented, "We anticipate that approximately 150 evacuee families will need ongoing assistance." Local personnel estimated that \$100,000 would be required to provide cleaning materials, boots and coats, as well as replace household appliances ruined by the water.

Manitobans are grateful that the 2009 flood was minor when compared to the one they endured in 1997. In that year, the Army required \$3.7 million to meet the needs of displaced persons.

**Cdts Nyree and David Bond, and Debbie Clarke,**  
co-ordinator of the Army's reception centre, speak with a farmer who escaped his flooded home in St. Norbert, Man., on his tractor



Photo: Bramwell Ryan/tundralights.com

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# Leadership in Action

Through professional development, The Salvation Army is matching the passions of hearts with skills and abilities

**A**s an organization, The Salvation Army operates a wide spectrum of specialized ministries, such as churches, homeless shelters, addiction programs, day-care centres, chaplaincy and long-term care facilities. As such, it is essential that we have qualified and committed leaders to oversee these sensitive and demanding positions.

"There are varying needs for these ministries," says Lt-Colonel Jean Moulton, secretary for personnel, "and we do not have enough people in the Army with

the specific skills required to oversee or carry out all of these positions. As a result, the territory has actively encouraged officers and lay personnel with an interest in particular ministries to pursue the necessary education and training to fill these roles."

Through regular officer and employee reviews, The Salvation Army provides its personnel with the opportunity to articulate what they feel called to do professionally. When appropriate, the Army seeks to match people with the work they feel passionate about. This may include a

period of training, upgrading of skills or occasionally full-time studies at an academic institution.

"We want to celebrate those people who are expressing their desire to fulfil specialized ministries," says Lt-Colonel Moulton. "When they are passionate about their work, the mission of the Army benefits from their enthusiasm and dedication."

Here are five people who have been placed in the special ministries in which they feel called to serve. They have been equipped by the Army to prepare themselves for these roles.

## Journeying with Others

by Major Lynn Armstrong  
*THQ Pastoral Services*

**L**ife is a relational journey that we share with one another. As an officer in The Salvation Army, I have found the significance of my calling in being a journeyer with others. Life can hit us with some pretty hard stuff; sometimes the difficulties arise out of our own life choices or the choices made by others. My passion is people. Out of my own life journey and relational discoveries with God came a desire to learn more about human relationships. God's divine relational triangle is clearly described in Mark 12:30-31: "Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength ... Love your neighbour as yourself." His relational connector is a thing called love; our love for God, ourselves and others.

We are encouraged in Scripture to study and show ourselves approved, to be lifelong learners of God, his people and his world. I recognize that my formal education is a gift, an opportunity not taken for granted. My educational background prior



**"I recognize that my formal education is a gift, an opportunity not taken for granted," says Mjr Lynn Armstrong**

force, so I was able to remain fully engaged in ministry for the majority of the program. Ministering in a Salvation Army educational institution (William and Catherine Booth College, Winnipeg), I found myself surrounded by mentors and a strong support system.

My training as a clinical therapist would assist me in any corps or social ministry setting, but particularly in my current role as a member of the pastoral services team at THQ, ministering to fellow officers and their families.

I was identified in the final year of my degree program as a possible fit for pastoral services leadership. Together with my husband and partner in ministry, I am currently in the midst of an 18-month mentoring period at the end of which we will step into a territorial leadership ministry position overseeing the pastoral services office.

I appreciate the support and encouragement in my formal learning and leadership development, and the chance to minister and journey with my peers in this present ministry.

to officership was in psychology, sociology and nursing—helping professions. As I ministered as a Salvation Army officer, I often found challenges in early appointments that led to a desire to develop, refine and upgrade my skills.

Opportunity came with my third appointment. The educational institution of my chosen program was conveniently located directly across the road from my ministry location. The program was designed for professionals in the work-



# Rewarding Ministry

by Captain Randy Randell

*Executive Director, The Honourable Ray and Helen Lawson Eventide Home, Niagara Falls, Ontario Great Lakes Division*

In 2006, I was appointed executive director of Lawson Eventide Home, a long-term care facility. It's rewarding to have been identified by The Salvation Army for a specific ministry and leadership role. As I feel called to work with the elderly, this appointment has given me a greater sense of purpose and intensified my enthusiasm for ministry.

It was humbling to have been chosen by the Army so early in my officership to move into a field I feel passionate about. It was also quite overwhelming, moving from a familiar corps environment to long-term care ministry with governmental regulations, funding demands, resident-care

and staffing issues. The Army, however, was very supportive in the transition process and provided appropriate direction and a detailed two-year educational program through the Canadian Healthcare Association. This helped prepare me for the challenges of my new appointment. The Army also offered a wonderful learning facility at Buchanan Lodge, New Westminster, B.C., and a great teaching staff to assist in my early development.

Adjusting to my current role and responsibilities continues to be a rewarding experience. The Army is very supportive in my continuing development and has provided resources that assist me in making daily operational decisions.

Maintaining an equal footing between government regula-

tions, funding issues and Salvation Army standards can be a challenge (there are times when they may clash). I also strive to ensure that my own life and ministry portray Christian principles so that residents and staff, even in difficult situations, will see Christ in me.

To say that I am enjoying my ministry would be an understatement. I thank God each day for his wonderful blessing and the opportunity to minister in his name in the field of long-term care.

**"As I feel called to work with the elderly, this appointment has given me a greater sense of purpose and intensified my enthusiasm for ministry," says Cpt Randy Randell**



# Equipped for Service

by Major Shawn Critch

*Property Secretary, THQ*

I am grateful for the defining moments that have marked my leadership journey in The Salvation Army. I have had the privilege of embracing new avenues of ministry and service. In retrospect, it is amazing for me to consider the people who, orchestrated by God, perceived my aptitude and potential contributions within the specialized area of business administration. Ten years after I had abandoned my plans for a career in commerce, God brought the possibility full circle again. I was approached by a member of the senior management team who asked me to seriously consider commencing professional studies in the area of finance and accounting. I had to make a decision. Was this a specialized area of ministry that I would accept? Would I be fulfilled serving in appointments where those skills could be utilized? Thankfully, this has been a journey filled with much personal satisfaction.

As a certified general accountant, I am able to apply my specific skills to my ministry roles. For the past 14 years I have supported my fellow officers and co-workers as well as the greater ministries of the Army in offering business management and insight into operational and strategic discussions.

Throughout my appointments, I believe there has been professional and spiritual preparation. My nine years in the THQ finance department prepared me for my role as divisional secretary for business

administration in the Newfoundland and Labrador East Division. In my current appointment as territorial property secretary, I can see how my previous work in finance and my four years at the divisional level equipped me with the learning, experience and perspective needed to carry out my responsibilities.

While the Army made possible my training opportunities, I had to assume responsibility and apply myself to my personal and professional development. Admittedly, there has been personal sacrifice along the way, and I am grateful for the support of my family and colleagues who continue to provide perspective and spiritual guidance. I have come to realize that I cannot become complacent in my professional and spiritual leadership development. I need to continually prepare myself for service.

**"I have come to realize that I cannot become complacent in my professional and spiritual leadership development," says Mjr Shawn Critch**



# Second Chances

by Estee Lau

Executive Assistant,  
Business Administration, THQ

**G**od always gives second chances to people. As a newcomer to Canada, I was fortunate to find a job in The Salvation Army where I was surrounded by Christian co-workers. They were not only supportive in my daily work and helped me to adapt to this new life, but they motivated and encouraged me to continue my education. As there was high competition in Hong Kong to get a post-secondary education, I did not study at university. However, with the encouragement and support from my late husband and supervisors, I have taken part-time university courses since moving to Canada. When I started, I did not know where this would lead. All I knew was that I wanted to do my best.

God carried me through all the obstacles that could have prohibited me



**"God carried me through all the obstacles that could have prohibited me from finishing my education," says Estee Lau**

especially as a tribute to my late husband.

I worked as a secretary when I first came to The Salvation Army. With the experience and knowledge I gained through the years, I was promoted to a position as an office administrator and then as an executive assistant to a Cabinet member. The knowledge and skills that I have acquired from my programs, such as project management, financial analysis and problem solving, enable me to better assist the secretary for business administration, who oversees nine major business departments.

The current economic downturn will create more challenges as we assess the financial impact on all facets of Army business. I am glad that I am now better equipped to serve the Army more efficiently and effectively under these difficult circumstances.

from finishing my education. I was able to successfully complete a bachelor of commerce in business management. It took me many years to finish, but when I look back, I feel that it was worthwhile and very meaningful to me and my family,

## Utilizing My Gifts

by Major Vi Barrow

Chaplain, The Scarborough Hospital, Toronto

**M**y journey toward chaplaincy ministry began in the early 1980s when I was a student nurse. It was then that I became aware of the importance of the spiritual dynamic in the holistic approach to healing. Because I was already a commissioned officer training as a nurse, I had many opportunities to minister to my patients on a spiritual level. I completed my nurse's training at the former Salvation Army Grace Hospital in St. John's, N.L., and during that time I sometimes filled in for the duty chaplains. I found great fulfilment in supporting patients and their families during times of crisis.


During officer performance evaluations, I was asked: Where do you see yourself in five to 10 years? Always in the back of my mind was the desire to be a chaplain. Five years ago during an evaluation, I made my divisional commander aware of where I felt

**"I will be forever grateful to Army leadership for allowing me to give voice to my calling and passion for this ministry," says Mjr Vi Barrow**

God was leading me and where I felt my gifts and abilities could be utilized. The response was positive and supportive. I was encouraged to enrol in studies to equip and sharpen my skills for ministry in this area. I registered for courses at William and Catherine Booth College and attended workshops and seminars in my local community. I also completed a basic unit of clinical pastoral education, which is a requirement for hospital chaplains.

In September 2007, I was appointed to The Scarborough Hospital as a chaplain. While the transition from being a corps officer to hospital chaplain was a smooth one, there are many things that are different. I no longer preach and teach from a pulpit. I now minister at a bedside where often there are no words spoken, but there is a strong ministry of presence. I work with patients, families and staff



as part of a multi-disciplinary team in a multicultural and multifaith environment. I still have many things to learn, but will forever be grateful to Army leadership for allowing me to give voice to my calling and passion for this ministry, and then helping it to become a reality. 



# Lead, Follow or Go



When Jesus called ordinary fishermen to follow him, he modelled a style of leadership that is still relevant today

by Major Mona Moore

Leadership Development Secretary, THQ

**D**o you ever wonder what happened just prior to some of the events that are recorded in Scripture? For example, what preceded the account in the Gospel of Mark of the calling of James and John, the sons of Zebedee? Eugene Peterson in *The Message* relates the incident in the following way: “Jesus said to them, ‘Come with me. I’ll make a new kind of fisherman out of you. I’ll show you how to catch men and women instead of perch and bass.’” (Mark 1:17). They didn’t ask questions. They dropped their nets and followed.

## Nature or Nurture?

What was it about Jesus that two fishermen would suddenly give up their livelihood and follow him? They were not alone in their willingness to commit. Scripture attests to thousands following Jesus to hear his teaching—the feeding of multitudes is recorded in all of the gospels. And down through the centuries untold numbers have responded to Jesus’ invitation to follow him.

Our society has a fascination with inspiring leaders. The recent election of U.S. President Barack Obama confirms this. Libraries and bookstores feature hundreds of inspirational biographies and self-help books that recount leaders’ successes and failures. Modern life is challenging and, like the people of Israel looking for a king in 1 Samuel 8, we have a tendency to look to someone to provide direction. Questions about leadership continue to captivate us.

Here is one of the most enduring ques-

tions: Is leadership an innate characteristic or a quality that can be nurtured? A common theory of leadership is the “great man” or “great woman” theory. It revolves around the idea that great leaders have an inherent charisma, intellect and wisdom that compel others to commit to their vision. Another approach is referred to as transactional leadership in which the leader exercises control over his or her followers by providing incentives for them to do what he or she wants.

Neither of these models by themselves fully satisfy the need for reciprocity and respect between leaders and followers that makes for great organizations. In recent years, The Salvation Army has been making a significant shift to a third style of leadership, a style known as the leader-coach model or transformational leadership. It’s the method most clearly modelled by Jesus.

## Power of Influence

Society is changing. Our world is vastly different than it was even 10 years ago. Technology has expanded our worldview and changed the way we relate. In the same way, the nature of leadership needs to change. Leadership expert Joseph Rost,

in his book *Leadership for the Twenty-first Century*, recognizes the importance of followers as well as leaders. He defines leadership as “an influence relationship among leaders and followers who intend real changes that reflect their mutual purposes.” For Rost, leaders and followers must share a vision. It’s a more collaborative approach in which influence works both ways.

Jesus empowered his followers to live a life committed to God and others, but by asking pointed questions and telling parables, he put the initiative to change and grow in the disciples’ hands. Today, his style would be recognized as transformational leadership. What is fascinating is that the term “leader” is not used in Scripture in reference to Jesus (although he carries leadership titles and roles such as Lord, Master and Teacher/Rabbi). Scripture refers to the Pharisees as leaders of the synagogue, yet it is Jesus who is the leader we must emulate. We sing, “I will follow Jesus,” but what are the leadership qualities of Jesus that we need to practise?

## Seeking God’s Direction

The Salvation Army Canada and Bermuda Territory has recently provided opportuni-



*By asking pointed questions and telling parables, Jesus put the initiative to change and grow in the disciples' hands*

ity for some lay leaders and officers to learn about the leader-coach model. While many of the concepts of this model of leadership, such as fair process, unconditional positive regard and peer coaching (see sidebar) are new terms, the values behind these ideas are all modelled by Jesus.

Jesus' leadership style was based on the strength of his relationships. Jesus' most important relationship was with his heavenly Father. He often withdrew and spent time alone with God. This included prayer and quiet reflection as he listened for God's direction: "For I did not speak on my own, but the Father who sent me commanded me to say all that I have spoken" (John 12:49). Jesus teaches us to protect our time

with God and to reflect on what God is saying about our lives and ministry. In so doing, we develop a stronger relationship with ourselves—we gain an awareness of who we are, why we do what we do, what we need to celebrate about ourselves and what we need to strengthen.

### **Being Present for Others**

The strength of Jesus' leadership style was also evident in his relationship with others. His disciples were not perfect, but Jesus chose them. He taught them as they walked through the countryside or interacted in the marketplace or shared a meal. His greatest gift to them was his presence. He accepted them where they were and influenced them to move beyond that state to become leaders themselves.

As Christians, we need others who are present with us, who care for us as we are and who challenge us to move beyond our present status quo in our natural leadership style. Jesus did not need to be in control of every situation. He relied on the innate ability of the disciples. When Philip brought Nathanael to Jesus, he was welcomed as "an Israelite in whom there is no deceit" (John 1:47). When Andrew, in spite of misgivings, brought the boy with the five barley loaves and two fish, Jesus fed thousands (see John 6:1-15). Jesus asked his disciples for their support as he worked through his pain in the garden of Gethsemane (see Mark 14:32-42). While the disciples' efforts were far from perfect, they were physically present with Jesus at key moments.

### **Heart of Leadership**

When David was chosen as king, God indicated to Samuel that "the Lord looks at the heart" (1 Samuel 16:7). As research about leadership continues, many writers are focusing on the "heart" of the leader. This is understood as the leader's ability to be committed to what is important, even in challenging times. Unfortunately, leaders, in an effort to do the right thing, are often misunderstood. At times, this may feel like persecution. Sometimes it is only through the conviction of God's calling and an understanding of the complexities of leadership that one is able to remain committed.

Followers must be sensitive to the challenges that leaders face. Being a follower does not mean abdicating responsibility. Indeed, the better term for follower might be collaborator when it comes to transformational leadership. Everyone in our organization has a shared responsibility

## **Glossary of Terms for the Leader-Coach**

### **Peer Coaching**

Leaders today are not expected to have all the answers but are constantly developing relationships so that the answers can be found in the community. Peer coaching is one of the pillars of the leader-coach model. The value lies in identifying a colleague who can help you think through difficulties, provide objective feedback and hold you accountable to your action plans.


### **Unconditional Positive Regard**

An effective leader-coach relates to others with an attitude known as unconditional positive regard. This is a blanket acceptance of a person's inherent worth, regardless of what they say or do. It is an attitude of grace that values people despite their failings. In Christian circles, we often refer to this as agape love. Followers also need to practise this discipline since leaders, too, grow weary, make mistakes and struggle from time to time.

### **Fair Process**

People care about the decisions you make, but they care even more about the process you used along the way. In the leader-coach model, fair process is a method of involving people in the decisions that affect them, explaining why decisions have been made and stating mutually agreed upon "rules of the game," so that followers understand by what standard they'll be judged in the future.

to be attentive to what God desires for The Salvation Army. To do this, we must make an effort to hear each other's points of view and work toward a common vision and mission. Only then will we achieve our full potential as individuals and as an organization.

Leadership is a great responsibility. But in order to be a great leader, we must remember to whom we are ultimately accountable. Jesus said, "Come, follow me." Today, this call is just as relevant as it was in Jesus' time. It is an invitation to every Salvationist—leader or follower, lay or officer—to fish for souls. May we each be open to God's indwelling so that we will have the heart to say, "Yes, Lord." 





# Officership: The Adventure of a Lifetime

Knowing you are where God wants you to be is the best security in the world

by Major Beverly Ivany, Secretary for Candidates, THQ

**M**any people today are uncertain about their meaning and purpose in life. Those called to officership have the opportunity to lead the Army into the future. Some, however, hesitate to answer this call from God. Considering the cost, this is understandable. Unconditional surrender to God's will requires courage, boldness and humility. To conclude this Officer Insight series, I asked officers across the territory to express what officership means to them.

"Life began to head in a new direction when I became a Salvation Army officer. It's one of the best decisions I ever made. Amazing blessings received."

—Major Jamie Braund

"The one quality I consider essential in officership above all others is love—without which, all else is meaningless noise."

—Colonel David Gruer

"Knowing you are where God wants you to be is the best security in the world."

—Mrs. Commissioner Alison Walter

"Officership is a God-initiated and God-directed adventure for the sake and good of others. It's the right thing to do."

—Lt-Colonel Doug Moore

"The Army needs people who are totally committed—first to Christ, then to a lost and dying world. This is his call to us."

—Colonel William Ratcliffe

"Officership is a perilous privilege. The Army needs people who are called into fellowship with Jesus Christ, called into holiness and into his service."

—Major Brian Wheeler

"I am so glad I said, 'Yes,' to God when he called me to officership. I have experienced his promised faithfulness."

—Commissioner Donald Kerr

"Officership means being obedient to a definite call from God to full-time service within the Army; full of challenges, extreme joy and unlimited possibilities."

—Major Winn Blackman

"Officership is living out the love of Jesus in my life. People need to accept the God appointment in every position in which they are placed."

—Captain Corinne Cameron

"Officership provides wonderful opportunities to live out my calling. We need people who are willing to do whatever it takes to accomplish the mission of The Salvation Army."

—Captain Darlene Burt

"God spoke to my husband and me so clearly, calling us to officership. What a joy it has been to carry the light, hope and love of Jesus to both young and old."

—Mrs. Lt-Colonel Dorothy Burrows

"We need people who are willing to respond to God's call in unre-served commitment to Christ and his will. If God is calling you to officership, he will open the doors and lead you step by step."


—Commissioner William W. Francis

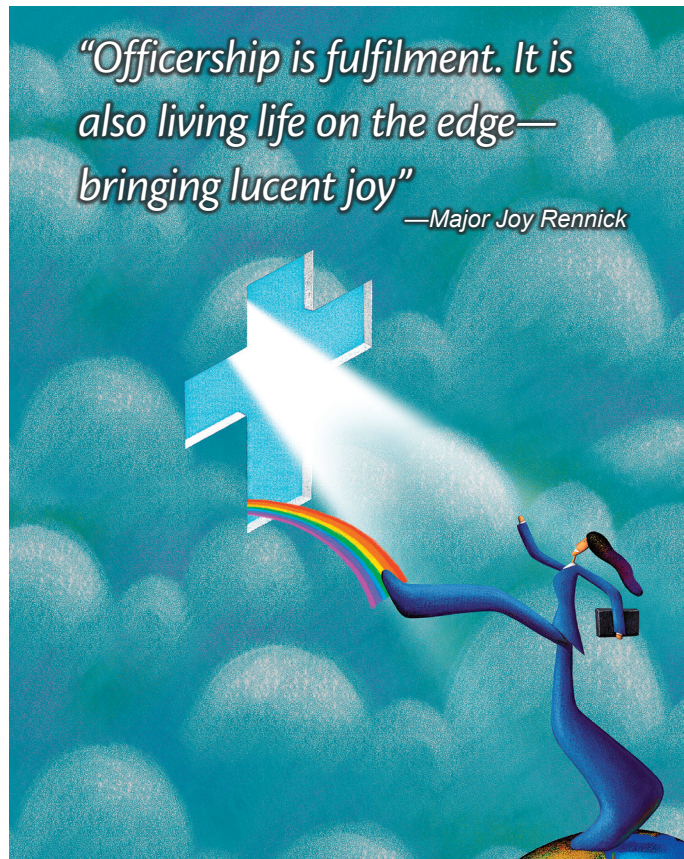
"Officership is a challenging, honourable, enriching and varied ministry privilege. We need passion for God and the willingness to take greater risks."

—Major Kathryn Trim

"One of the greatest delights of my officership is the wonderful experience of being used by God to inspire people to maximize themselves for the Lord through spiritual depth, leadership, education, development and relationship-building."

—Major Edith Verstege

Is officership God's design for your life? Say, "Yes!" You will never regret it! 



"The privilege of serving the Lord through The Salvation Army has been a marvelous and blessed journey—a journey I would repeat again."

—Lt-Colonel Baden Marshall

"Full-time ministry is the highest calling. People are needed who are dedicated and willing to sacrifice."

—Major Doug Lewis

# Goodbye, Charlie

Before my friend died, he taught me a lesson I'll never forget

by Captain Bramwell Pearce, Corps Officer, Drumheller Community Church, Alta., Prairie and Northern Territories Division

A few weeks ago an older friend of mine passed away suddenly. Charlie was 71, and I'll miss him greatly. He found Christ late in his adult life and, for the past year, had been faithfully worshipping at The Salvation Army.

One encounter with Charlie that I will always cherish happened a few weeks before his death. Charlie hadn't been to a church service in a few weeks, which was unusual because he was so faithful. I walked up to him before the meeting started and asked him where he had been. He told me that he had recently travelled to Mexico with some friends and had the time of his life.

Charlie then showed me a bulletin from a Vineyard church he had visited while on the trip. This is a church very committed to helping the poor. Each week following their worship service, members

of the congregation walk around some of the worst neighbourhoods in their city and feed and clothe those most in need.

As Charlie told me this story, he went on and on about how amazing he thought all of their ministries were. And when I say he went on and on, I mean it. He was so excited about how great this church was and all the wonderful things these believers were doing for the people in their community.


To be honest, I was getting a little jealous. I shouldn't have. You would think I would be happy that another church was doing such great things, but I couldn't help it. Here was one of my church members visiting another church and telling me what a great time he had. I wanted him to be excited about his own church!

I had obviously forgotten John the Baptist's lesson about rejoicing when others do good work in Jesus' name (see John

3:25-30). But then Charlie said something to me that I will never forget. "Captain," he said, "this is a church doing things right. They care for people that nobody else will and that is why I come here. That's what we do in The Salvation Army."

I couldn't think of a better compliment to hear, nor could I think about a better way of understanding what it means to be a follower of Christ. There are many ways that people in this world view Christians, and there are many ways that we view ourselves, but I think we are exactly who we are supposed to be when our worship translates into care and concern for the neediest in our society. My friend Charlie understood this well.

Read more of Captain Bramwell Pearce's blogs and other Salvation Army columnists at [Salvationist.ca/blog](http://Salvationist.ca/blog). 



**CFOT**  
The Salvation Army College for Officer Training  
Canada and Bermuda Territory

## A WELCOME to the

# AMBASSADORS of HOLINESS SESSION

and public welcome to new CFOT and Divisional Leaders

Sunday, SEPTEMBER 20, 2009 4 pm

SOUTHLANDS COMMUNITY CHURCH

85 KESLAR ROAD WINNIPEG, MB


Conducted by

Commissioners William W. Francis  
(Territorial Commander)

& Marilyn D. Francis  
(Territorial President of Women's Ministries)

Refreshments to follow

**WE ARE**





# Witnesses For

Sixteen cadets of the Witnesses for Christ Session will be commissioned this month in Toronto as Salvation Army officers with the rank of lieutenant. As well, four auxiliary-captains will be commissioned as captains. *Salvationist* asked them to share their personal testimonies as they prepare to fulfil God's mission in the world.

## Lieutenant Danette Downton

Since arriving at CFOT, God has been stretching and developing me into his type of leader. He has blessed me with ministry opportunities that I could never have dreamed of and friendships that will last forever. I look forward to what he has in store for my ministry. Whatever it is, I trust him to always be by my side.

**Appointed:** Charlottetown, Newfoundland and Labrador Division



## Lieutenant Matt Sheils

God placed full-time ministry upon my heart at the age of 16. During the past two years I have been learning to trust that God can do amazing things with my strengths and especially my weaknesses. With this great assurance of God's power and presence, I confidently look to the road of service awaiting me.



## Lieutenant Rachel Sheils

Honestly, it was an intense training program, but how else could they teach all they needed to in only two years? I have learned so much in the classes, in field training and living in community. In my future ministry, I pray that I will live a life worthy enough to hear God say, "Well done, good and faithful servant."

**Appointed:** Drumheller Community Church, Alta., Alberta and Northern Territories Division



## Lieutenant Anne-Marie Dagenais



The College for Officer Training was challenging, but wonderful as I struggled to learn the English language. I grew a lot spiritually, developed more self-discipline and learned how to depend on God. My hope is that I will "rejoice always, pray continually [and] give thanks in all circumstances; for this is God's will ... in Christ Jesus" (1 Thessalonians 5:16-18).

## Lieutenant Claude Dagenais

In training for officership, I am blessed to have had my session-mates and the CFOT staff. They have inspired me to be accountable for every aspect of my life, so that I will live up to the trust that people put in me. This training is much more than academics and serving the poor; it has strengthened my identity in Christ. I live to be a Salvation Army officer.

**Appointed:** Kirkland Lake Community Church/ Timmins, Ontario Great Lakes Division



## Lieutenant Hannah Jeffery

A journey that began four years ago at Halifax Citadel Community Church is truly a journey that has only just started. I felt strongly that God wanted me to join The Salvation Army and become an officer. During my time at CFOT, he has been molding and shaping me, and I have deepened my faith and increased my knowledge of God and his Word.

My heart is on fire to serve people and fulfil the Army's mission.



## Lieutenant Robert Jeffery

At CFOT, I've learned what it means to serve God by serving others. I feel better equipped to minister as an Army officer and I am very excited to move into the mission field. I look forward to the many soldiers, adherents and soon-to-be believers that I will be able to journey with. What an adventure!

**Appointed:** Spryfield Community Church, N.S., Maritime Division

# Christ

## Lieutenant Amanda Robinson



I will forever treasure my years at CFOT. I have had the opportunity to travel the Army world and to meet many wonderful people. I have grown more deeply in love with God. He continues to confirm my calling. I take my first lieutenant's steps confidently and boldly, knowing that I will be a witness for Christ to all whom God brings my way.

## Lieutenant Peter Robinson

My time at CFOT has been a blessing and a period of immense spiritual growth. With my first appointment approaching, I am excited to be starting full-time ministry with my wife, Amanda. We will bring energy and passion to all that we do. We are particularly passionate about leading youth to the Lord and then discipling them as they mature in Christ.

**Appointed: West End Community Church, Somerset, Bermuda Division (pending visa approval)**



## Lieutenant Mike Mailman

In these past two years I have acquired a practical knowledge of theology and a much deeper biblical understanding. I have also gained invaluable insight into grace, holiness and the Kingdom of God on earth. I look forward to continued learning and growth throughout the rest of my life and ministry.



## Lieutenant Melissa Mailman

How thankful I am for my training at CFOT. My life has been marked by countless memories of the staff, whom I admire, and my session-mates, whom I love and appreciate. This place has fostered spiritual growth, self awareness and a greater passion for the Army's mission. I am eager to

meet and minister with people as my husband and I live out our mission together.

**Appointed: Weyburn, Sask., Prairie Division**



## Lieutenant Rebecca Pretty

At CFOT I have been stretched, challenged, transformed and humbled. God has given me a passion to disciple and encourage people in their spiritual walk. My heart's desire is to bring God and his love to all people, loving them wholeheartedly. I will disciple them so that they can grow closer to Jesus Christ and experience hope in him.

**Appointed: Hazelton, British Columbia Division**



## Lieutenant Jon Savage

I feel blessed to have been a part of this training experience. God has repeatedly confirmed his calling upon my life and I am eager to apply all that I have learned to serve him in ministry. I thank God every day for the opportunities I have had to serve through training college and look forward to his plans for me in the future.

## Lieutenant Tracy Savage

Through CFOT I have been blessed by a variety of ministry opportunities in Winnipeg, British Columbia and Ontario. I cherish the moments of community life, learning and spiritual formation. These experiences have challenged and shaped me to be the best I can be for God and the Army. I look forward to all that God has planned for our service as Salvation Army officers.

**Appointed: Hanover, Ontario Great Lakes Division**



## Lieutenant Deanna Scott

My time at training college has not only been a wonderful experience of intense learning and growth, but also a treasured time of fellowship with others. In anticipating full-time ministry, I am excited about building relationships with people and helping them in their relationship with Christ.



## Lieutenant Ian Scott

CFOT—What a journey! Over these last two years I have been constantly challenged to examine God's work in my life and in the lives of those I meet. As I move out into full-time ministry, I look forward to the new experiences and challenges God has in store for me.

**Appointed: Charlottetown, P.E.I., Maritime Division**







### **Captain Felipe Vega**

CFOT was challenging and wonderful. Finding the balance between studies, ministry and family life was the biggest challenge. But God is faithful. I will certainly miss the encouragement, understanding and support of the CFOT staff and cadets.



### **Captain Phyllis Vega**

After being in corps ministry for six years, it was a blessing to go to CFOT for further training. Integrating our studies into our corps ministry was an invaluable experience. I claim the promise of Philippians 1:6 for my life: "Being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus."

**Current appointment:** Yorkton, Sask., Prairie Division



### **Captain Mary Millar**

Psalms 37:4 says: "Take delight in the Lord and he will give you the desires of your heart." Over the past few years I've been climbing a mountain. There have been difficult stretches, but with every step there has also been increased illumination as I have reached higher ground through my studies and connections with fellow cadets and CFOT staff.

Attaining this particular pinnacle and looking forward to our commissioning, I praise and thank God for the privilege of being on this path.

### **Captain Dwight Millar**

Just as the Apostle Paul felt honoured to be selected by God to preach about Jesus Christ, I feel privileged to participate in carrying out God's redemptive plan for the world and to be commissioned as a Salvation Army officer. These past six years have been a profound experience in spiritual growth and leadership as lieutenants and auxiliary-captains of The Salvation Army Warton Community Church.

**Current appointment:** Warton Community Church, Ontario Great Lakes Division



## **Two Models of Officer Training**

### **Residential Program**

These 16 lieutenants participated in an intensive two-year residential program of studies at the College for Officer Training in Winnipeg. This program integrates learning in academic courses, field placements and spiritual formation experiences. Courses include biblical studies, Salvation Army theology, mission and history, human diversity, homiletics and other ministry-based courses. Field placements in Winnipeg form the heart of cadet ministries and include ministry opportunities in corps, Salvation Army social services and partnerships with other Christian organizations in the city. Cadets are also given leadership opportunities in other parts of the territory and, occasionally, even internationally. Complementing CFOT's strong emphasis on personal disciplines and communal worship is the nurturing of small groups and mentoring relationships.

While the curriculum is primarily intended to meet requirements for commissioning as a Salvation Army officer, CFOT's relationship with William and Catherine Booth College enables the program to be academically accredited. This means that a newly commissioned officer has completed a substantial portion of an undergraduate degree offered by Booth College. The ultimate goal of the training program is to produce officers who "know God, know themselves and know their mission."

Major Ray Harris,  
Director of Academic Studies, CFOT

### **Auxiliary-Captain Program**

The four newly commissioned captains are the result of a different training model from the lieutenants—the auxiliary-captain route, which is one expression of flexible training administered by CFOT. Its participants are usually over the age of 48, have been soldiers for at least two years and their full-time attendance at CFOT is not feasible. Their training takes place while they are fulfilling an Army appointment. The four being commissioned this June would attest that it is a demanding program.

The length of training varies according to previous qualifications, but usually takes from three to five years. The program includes residential components at the Winnipeg campus of CFOT that involves several intensive one-week courses, spiritual formation, field assignments, on-site assessments and interviews. Between the residential components, auxiliary-captains complete distance courses and, in the future, will be engaged in on-site projects, supervised by their divisional staff and CFOT. All requirements for the certificate of officership are to be met before commissioning, including an evaluation process involving each auxiliary-captain, the sponsoring division and CFOT.

Major Cathie Harris,  
Auxiliary-Captain Program Coordinator, CFOT

# Great Minds Think Alike

When we seek the attitude of Christ, we will be filled with godly thoughts and have a passion for ministry

by Commissioner William W. Francis, Territorial Commander



God gave us minds so that we can think and reason. With our intellect we make choices. With our judgment we work through various alternatives and situations. A more scientific explanation would suggest that all our thoughts, movements and states of mind are the products of neurochemical cascades that run along neurological pathways in the form of electronic impulses. However, as my highly respected surgeon friend put it, "There is much more that we do not know about the mind than what we do know. The mind remains a mystery."

One of the greatest thinkers of all time, Albert Einstein, was captivated by the vast immensity of celestial space on one hand and the infinitesimally small atomic world on the other. He said, "The most beautiful thing we can experience is the mysterious .... He to whom this emotion is a stranger, who can no longer pause to wonder and stand rapt in awe, is as good as dead: his eyes are closed." The mystery of God and his creation is beyond our mortal comprehension.

With abundant and unrestricted love, he entrusted us with the capacity to know, think, feel, will and remember so that we can make decisions. The mind is the seat of consciousness. It is where one has good thoughts or bad thoughts. It is also the seat of volition—to will our lives in harmony with Christ's design for us or to turn from him. The mind is where our feelings and emotions take action.

J.S. Bach is arguably one of the greatest composers in history. He believed that the purpose of his music "should be none else but for the glory of God and the recreation

of the *mind*." Ultimately, he believed that music brought glory to God, as the letters SDG (*Soli Deo Gloria*, "To God alone be glory") at the end of most of his scores bear witness.

Jean Vanier, son of the 19th Governor General of Canada, wanted to help those

weakness required love and respect. This brilliant, caring man wanted his life to have eternal meaning and purpose. "There is mystery in the tenderness (of helping these fairly helpless people)," he said. "They have brought me from the world of ideas, the world of power, into the primary world of relationship." Today, there are 135 LArche communities in 35 countries.

What we do with our mind is crucial. Above all, God wants us to have a mind like Christ's, filled with godly thoughts that are guided by a Christlike attitude and spirit. God desires us to be whole, right and good; to have a passion for ministry; to have empathy for others; to be in relationship with him, others and his creation.

... be made new in the attitude of your *minds*; and ... put on the new self, created to be like God in true righteousness and holiness (Ephesians 4:23-24).

We need leaders who have recreated minds; people willing to be used for God's service. We must remain prepared to dedicate our minds to Christ. This does not mean we all have to be the same. Life would be boring if that were the case. We are, however, to be united in mind and purpose—to be fruitful for Christ and his Kingdom.

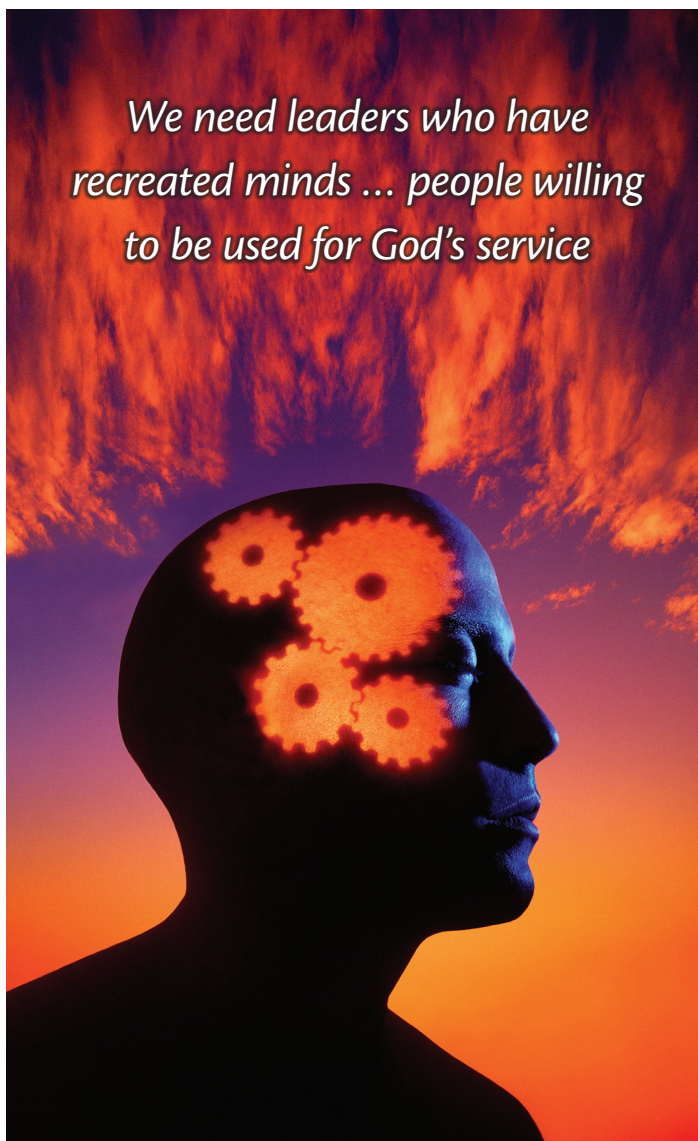
... be perfectly joined together in the same *mind* ... (1 Corinthians 1:10 KJV).

This month we will ordain and commission cadets and auxiliary-captains to be officers, ministers of the gospel through The Salvation Army. We need more like-minded

people, willing to sacrifice for the sake of Christ; leaders who are willing to offer all of themselves for the work of Christ's mission on earth.

Let this *mind* be in you, which was also in Christ Jesus (Philippians 2:5 KJV). S

*We need leaders who have  
recreated minds ... people willing  
to be used for God's service*



who were institutionalized because of developmental disabilities. Vanier invited two people from an institution to live with him in a home he called LArche, meaning "The Ark." Vanier believed that people confronted with human brokenness and



# Man of Science, Man of God

Not too many Salvationists have a Nobel Prize to their credit. But Dr. Trevor Lewis' work contributed to a clearer understanding of climate change

*Together with a team of scientists who participated in a project on climate change, Dr. Trevor Lewis was awarded the Nobel Prize in recognition of their efforts to provide information on climate change and what can be done to counteract it.*

*Dr. Lewis is a soldier at Victoria Citadel and a third-generation member of The Salvation Army. Salvationist interviewed Dr. Lewis about his work and faith.*

## **Why did you decide to specialize in science when you were young?**

I was interested in mathematics and science in high school and especially interested in physics, which I majored in at university. When I decided to pursue a master's degree, there was an opening in geophysics, which includes factors such as where earthquakes can and cannot occur, where diamond and oil deposits are situated, and climate change. I was a research scientist for the federal government for more than 30 years. I retired 10 years ago and I now run a small consulting company.

## **How did your studies in geophysics lead to the work on climate change?**

Before I retired, I was a contributor to the Intergovernmental Panel on Climate Change (IPCC). When it was announced that the Nobel Prize would be shared by Al Gore and the IPCC, I managed to keep myself on the ground by reminding myself that hundreds of scientists contributed to this award, not just me.

## **What do you think are the major challenges facing our world?**

There are two. The first is population growth. I maintain that land development is causing a significant proportion of the world's climate warming. The second is morality and how we view it. I feel our political and spiritual leaders don't recognize how the economic recession was caused by our greed.

## **As a scientist, you are also a person of faith. As you know, many scientists are anti-religious.**

It's interesting you say that. Scientists are probably more outspoken on these issues

but statistics show that the proportion of the total population who believe in God is the same as the proportion of scientists who are believers.

## **How do you reconcile being a person of faith with being a scientist?**

Many people believe you can't be both a scientist and a Christian. It took me a

*The Bible is a record  
of the history of God's  
people and an account  
of Jesus coming to earth.  
It is to bring us to God,  
and God to us*

while to figure out my way, but I am a much stronger person for that.

If you ask questions about life, such as when, where and how it occurred, science has answered them or will answer them in the future. But questions such as why and who are in the spiritual realm.

The Bible was written in the past, and is a record of the history of God's people and an account of Jesus coming to earth. It is to bring us to God, and God to us. The writers wrote with the knowledge they had in their time, as witnesses to what was happening then. Any scientific facts or theories they included was what they knew at the time, but our scientific knowledge has increased since then.


I have a physical life

on this earth, which is governed by the laws of science. I cannot say I want to fly and just fly away, or that I want to go to the centre of the earth and do so. Nor can I expect God to do this for me.

My wife died of cancer. Once the cancer had spread, the oncologist gave us a best estimate of my wife's survival, and it wasn't good. I couldn't pray to God for complete physical healing and expect it to happen. We asked God for healing if it was his will. He doesn't remove all our burdens, but he has promised to help us bear them. That was what we asked him for, and that was what he did.

## **Was there ever a time when your faith wavered?**

As a university student, I seriously questioned the existence of God. In the end, what helped me decide was seeing how God worked in the lives of the people I

knew, how he transformed them and what he made of their lives. I had to believe. I can't prove that God exists but I am completely a believer in God. 

**Dr. Trevor Lewis, a soldier at Victoria Citadel, received the Nobel Prize**





# When the Waves Stopped



Photos: Jeremy Watt

After the tsunami struck Sri Lanka, The Salvation Army helped 45,700 people rebuild their homes and livelihoods

by **Linda Leigh**, Staff Writer, Public Relations and Development, THQ

**A**t first the sea appeared to be retreating. There was sand as far as the eye could see. Vacationers sipping papaya juice, and excited children enjoying their holiday, watched the bizarre behaviour of the Indian Ocean. Then, in a flash, it turned on them. The first onslaught of water drenched houses and businesses. Then second and third waves, up to 15 metres high, charged the shore. Terror reigned for the next 50 minutes.

The towering, destructive waves swallowed up thousands of people, homes and businesses. Survivors searched desperately for

loved ones, not knowing if they were missing or dead. More than 100,000 residents were without a place to live. For them, the nightmare was just beginning. They found refuge in camps, schools, tents, makeshift huts or stayed with relatives. It was months, even years, before they had permanent shelter—a place to call home.

On December 26, 2004, a tsunami hit two-thirds of Sri Lanka's coastline, killing 30,000 people and leaving hundreds of thousands more homeless or out of work. Last year I travelled to Sri Lanka to view

and document the results of the Tsunami Reconstruction and Development Project, the largest global venture undertaken by The Salvation Army.

For 10 days I travelled the southeast coast of Sri Lanka, known as “the pearl of the Indian Ocean.” As I met victims of the tsunami and saw how The Salvation Army had assisted them, they told me about the day the sea attacked their land. These survivors have much to teach us about resilience, courage and hope.





*“My husband, newborn son and I were inland at relatives when we heard people screaming: ‘The sea is coming!’ ” said Thisheni, 21 (left, pictured with her family). “People were scared, running anywhere to avoid being trapped under the giant wave. My husband was worried about his parents who were living near the beach. He raced to their home to make sure they were safe. That was the last time I saw him.”*

*“I lived close to the beach and, while eating breakfast, looked out my window to see an eight-foot wave of water rushing toward my home,” said Igbal, 37. “I grabbed my three children, my parents and my wife, and ran to the main road to safety. A day later I came to see the damage. My house was flattened.”*



*Soyza (left, pictured with husband) is blind. On Boxing Day 2004 she was alone in her small beachside shack. Her husband, a labourer, was at work. She was washing dishes when she heard people shouting: “The sea is rising!”*

*“My daughter lives close by and came to rescue me,” Soyza said. “We ran as fast as we could because water was washing up the road behind us. Two days later my husband and I returned to our home. Nothing was there. We lost everything. For two years we had no place to call home. The Salvation Army built us this house. My husband can’t work. We sleep on the floor, have two small plastic chairs to sit on and have little food. We are happy to be alive. The Salvation Army showed us lots of love and we are so thankful.”*





*"I thought I would drown," said one 68-year-old grandmother (left). "The waves were nine feet tall. I swam and swam before I found dry ground."*

*The tsunami dragged her and her daughter out the front door of their small roadside house. Both the house and small grocery store attached to it were washed away.*

## Sri Lankan Relief Effort

The Salvation Army helped rebuild more than 650 homes

The Salvation Army Canada and Bermuda Territory, who was the lead donor, partnered with the Canadian International Development Agency (CIDA), The Salvation Army World Service Office (SAWSO), The Salvation Army Netherlands and Czech Republic Territory and The Salvation Army Sri Lanka Territory to build more than 650 homes in Sri Lanka. This was just the beginning of The Salvation Army's long-term reconstruction and development. Eleven community centres were established, 100 businesses were supported for the purposes of job creation, and 1,300 families were given support and skills training.




In total, 45,700 people directly benefited from The Salvation Army Tsunami Reconstruction and Development Project.

"CIDA was an active partner in the project and worked with The Salvation Army's outstanding team," said Calvin Piggott, CIDA program manager. "Despite challenges, a greater number of houses, community centres and businesses were restored than projected. Families affected by the tsunami now have improved housing with all the necessary infrastructure, new skills and sources of live-

lihoods, and new capacity for community mobilization and development."

"Sri Lankans are true heroes," says Christopher Needham, national development director for The Salvation Army tsunami project. "These survivors of one of the world's largest disasters taught me about community and family, and the strength they both provide."

To read more about the Sri Lankan relief effort, read the profile on Christopher Needham in this month's issue of *Faith & Friends*. 



# Erasing Memories

Will scientists one day be able to wipe out a person's painful past?

In this Salvationist series, Captain Amy Reardon, Editor of Young Salvationist, U.S.A. National Headquarters, and Dr. James Read, Executive Director of The Salvation Army Ethics Centre in Winnipeg, dialogue about moral and ethical issues.

**Dear Jim,**

**W**e live in exciting days, don't we? Science marches on. There are new developments, inventions and discoveries all the time. Sometimes they give us hope; sometimes they incite fear. And sometimes it could go either way, depending on your perspective.

Take, for example, a bit of science recently reported on the *Toronto Star's* website. Here's a development that can't help but elicit a response from every reader:

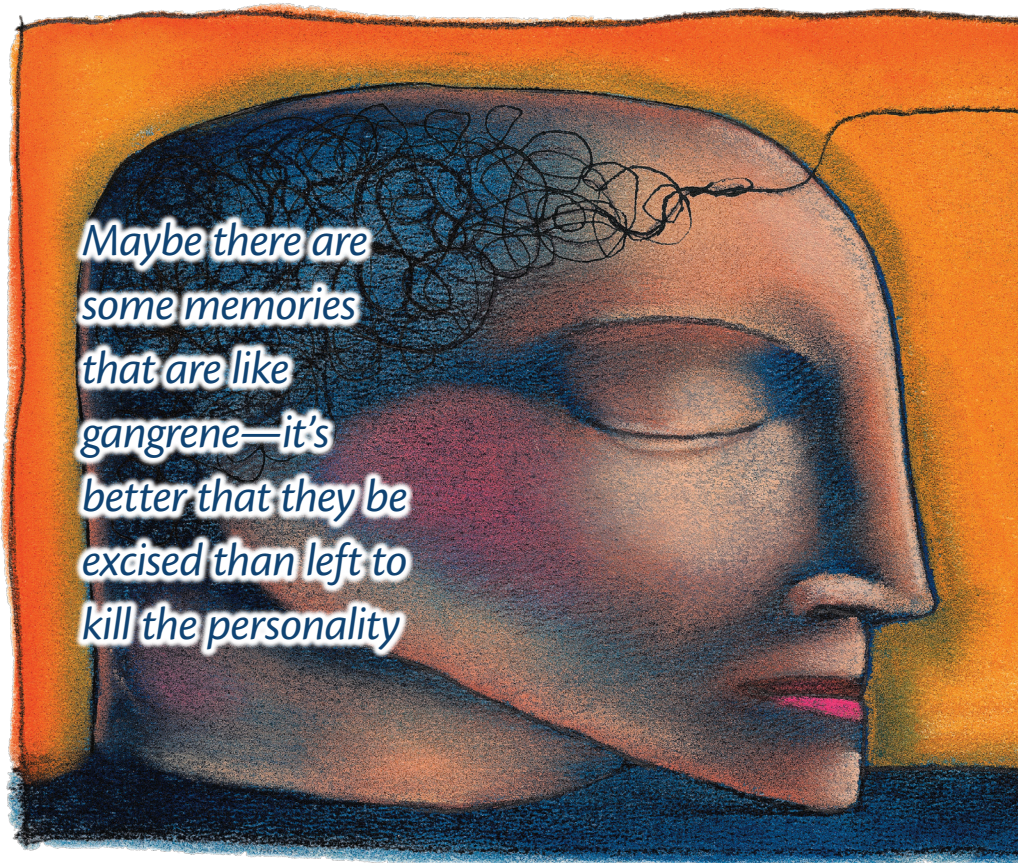
*"Something horrible happens. A child is lost. A bomb goes off. A car goes out of control. And deep in the brain, in the lateral amygdala region, a scattered set of neurons come to life and begin to vibrate with fear. Through an ingenious set of experiments, a group of researchers at Toronto's Hospital for Sick Children have not only located these terror-laden brain cells in mice, but erased them along with the frightening memories they stored."* (March 13, 2009)

You know where they are going with this. They want to start erasing human memories. The hope of the scientists and doctors involved is to erase disturbing memories that have resulted in post-traumatic stress disorder. Space-age therapy, it would seem.

The thought of such a thing initially set my neurons vibrating with fear! It just seemed fundamentally wrong. Don't our memories make us who we are? Aren't our personalities and temperaments stapled together by our experiences—both bad and good? And if memories are going to be erased at all, shouldn't that be God's business?

I have often said that the worst experiences of my own life have been the most important. My general perspective was woefully limited until a series of bad events occurred in my twenties. Those were hard years, to be sure, but they developed a deeper sense of empathy in me and widened my vision. Because of the ordeals endured, I feel I have a better understanding of other people, and I certainly have more compassion for the troubles of others. I can't say I'm glad of the things that hap-

were sexually victimized as children. I can hardly imagine what it would be like to have that kind of videotape playing in my head. However, I'm still not sure if the emotional pain that goes with those memories justifies having one's memory wiped. God created memory. We know that God doesn't shield us from undesirable events, nor does he clip the memory of those events out of our minds. If he doesn't do it, should we? I'm just not sure we are free to play in this arena for the sake



pened to me (and sometimes because of me), but I can say that it was a vital period of character formation. I regret the circumstances, but I don't regret the results and I don't regret the memory.

But one must think outside her own experiences, right? So, I began to wonder about those whose trials were far greater than mine. I thought about people who

of easing our personal suffering.

On the other hand, Jim, there may be a benefit to society here. I don't really understand the psychology behind it, but it is a fact that many people who are sexually abused as children carry on a cycle of abuse. Victims may turn into perpetrators while they are yet children, or it may happen when they are grown. If the whole



experience was wiped from the brain of an abuse victim, wouldn't that mean that he or she would be less likely to become an abuser?

To erase memory for the sake of emotional comfort is one thing. To erase memory for the protection of other people may be—dare I say it?—a noble cause. What do you think?

**Amy**

**Dear Amy,**

**T**here is no doubt that suffering is sometimes character-building, and that bad experiences often end up being among a person's most important moments. If I'm honest, I've probably allowed myself to have too easy a life. The Bible says that being a Christian means welcoming sufferings of certain kinds. In fact, the Apostle Paul goes as far as to say that he longs to share in



Christ's sufferings (see Philippians 3:10).

I would be reluctant, however, to commend this kind of approach to someone who had suffered rape, torture, gruesome abuse or massive disaster. Wouldn't you? To quote Romans 8:28 to someone who had been brutalized, and withhold a therapy like the one the researchers at SickKids Hospital may be discovering, would feel

like I was inflicting additional wounds.

What if we think of "memory erasing" as ethically similar to amputation surgery? Surgeons are very reticent to remove limbs even if they are seriously dysfunctional. But a gangrenous leg is different. It will kill the person if it is not removed, and so we think it should go. Maybe there are some memories that are like gangrene—it's better that they be excised than left to kill the personality.

Why the extreme caution? I think you've nailed the reason, Amy, when you say that in some ways our personalities are "stapled together" by our experiences. Memory gives cohesion and depth. It was William Faulkner who said, "The past is never dead. It's not even past." I am who I am because of what I have been, and because I bring my past into my present through memory.

This is why we feel so deeply for people who are afflicted with Alzheimer's disease. They can't remember, and so it's like they are no longer there. When relatives talk painfully about "losing" Mom or Dad to dementia, they aren't just being metaphorical. (By the way, I was talking about ethics and Alzheimer's disease one time and afterwards a chaplain in the audience put me onto a fine pastoral theology book by David Keck called *Forgetting Whose We Are*. What a profound tragedy not only to forget your name, but to forget the God who names you.)

I know we've been focusing on the individual, but I'd like to shift gears and bring the matter of social or cultural memory into the picture. I'm troubled by the fact that we live in an age that is so intent on progress and the future that we can't see much value in history. We'd rather talk about not-yet-engineered G5 smartphones than about the Rosetta Stone.

I remember being impressed as a kid to discover that my father had memorized several books of the Bible. I don't know that many of us see the point of that anymore. In fact, I'm not sure I saw the real point of it. I think I am beginning to get it now. It's not just a way to show off and impress others with the fact that you can recite the Pentateuch. It's that you make the story of the people of the Bible your own story. You've said that memory doesn't just catalogue an individual's past experiences, it shapes their character. Similarly, a social memory isn't just a chronicle of past events; it's the way of creating multigenerational community.

That makes it very important to pay attention to what is memorialized. Too

often the victors write the histories, and decide what really counts and what can be disposed of in what the Party in George Orwell's *1984* called the "memory hole." I am ashamed at how the history of Canada—which has shaped my sense of what it is to be Canadian—has such a small and inferior place for what we now call First Nations people.

One of the most dynamic consequences of the Nazi Holocaust is that Jewish leaders such as Emil Fackenheim and Elie Wiesel have insisted that Hitler must not have a "posthumous victory." They mean that Jews today must not assimilate into some other culture (and thereby effectively do Hitler's work of eliminating Jewry) but defiantly keep alive the faith and practices of their forebears such as Moses, Maimonides and Golda Meir.

At supper on the night before he was crucified, Jesus said, "Do this in remembrance of me." I can't pretend to know all that he meant, but the fact that he made it an imperative really stands out for me today. Did he know that a time would come when societies like ours would be so focused on the future that they'd have to make a special effort to connect themselves with the past?

**Jim**

**Dear Jim,**

**Y**esterday I took a trip to Gettysburg, Pennsylvania, the most important battlefield of the American Civil War. I noticed that respect was given to troops on both sides of that war, and that really struck me. Communal memory, as you say, must be even-handed and never revisionist. Lessons are better learned when we consider the humanity on both sides of the battlefield, when we remember the men's deeds—both ugly and heroic. I'm not saying that right and wrong should be blurred or that one side's cause is never more noble than another's, but when we remember, let us remember fairly.

It may be right to lop off hideous, dangerous memories like a gangrenous limb. But I think we'd both conclude that only personal memories should be treated that way. Tragically, our schools and even our churches attempt the same feat against our corporate memory by rewriting history and teaching what is less than true. We will never avoid repeating the mistakes of the past if we are not given the chance to truly understand them.

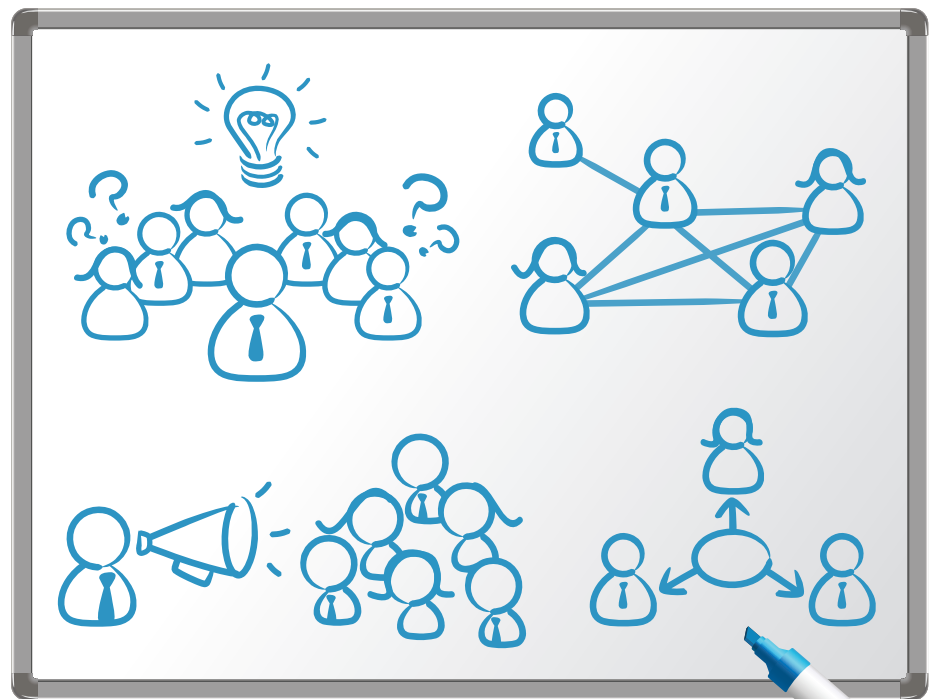
**Amy S**



# Rules of the Game

Through the executive leadership development program, Salvation Army personnel have learned that respect and authority come from character and not position

by Michael McCarthy



When Major Shirley King grew up on a military base in Labrador, teaching tools consisted of pencils, paper and squeaky chalk on an old blackboard. Today, Major King is executive director of Grace Haven, a centre for pregnant and parenting mothers in Hamilton, Ont. She uses a laptop and a Blackberry and is learning all about Twitter. With the constant development of new technology, our society is evolving at a rapid pace and the learning and leadership process is changing just as quickly. That's what Major King discovered at the Executive Leadership Development Program (ELDP) led by Simon Fraser University (SFU) instructors at The Salvation Army's Jackson's Point Conference Centre.

"Over the past six years, 158 Salvation Army leaders have participated in the program led by Charles Holmes and Carol McKinnon," says Major Mona Moore, leadership development secretary, THQ. "As an organization we are grateful for the support and training that has been offered through this program."

"The role of leadership has been changing over the years in the Army," says Major King. "We've moved from a hierarchical system with information coming down from the top to new information percolating up from the bottom.

This leadership training course has been transformational in my life and career. It's helped me understand that leadership comes from character and not position. I think as the Army adopts this new style of leadership, the impact will be phenomenal. Your voice is heard, and you get encouraged and empowered. It's very liberating."

## Fair Process

The leadership program is based on a system known as "fair process," which shows that employees will commit to a manager's decision—even one they disagree with—if they believe that the process used to reach the decision was fair.

Fair process incorporates an understanding of human nature. Whatever our role in an organization, we all want to be valued as human beings and not solely as personnel. We want others to respect our intelligence and we want to understand the rationale behind specific decisions. People are sensitive to the signals conveyed through a company's decision-making processes. The approach reveals that if a company possesses a willingness to trust people and seek their ideas, the result is positive.

The basic elements of fair process are *engagement*, *explanation* and *expectation clarity*. *Engagement* means involving indi-

viduals in the decisions that affect them. *Explanation* means that everyone affected should understand why final decisions are made, ensuring managers have considered all opinions and made decisions impartially in the best interests of all. *Expectation clarity* means managers state clearly the new rules of the game. Employees should know how they will be judged and the penalties for failure.

## Relationship Building

Major King suggests that this new training changes her role in the Army from one of service to relationship building. It's coaching, but more than that. "It's very exciting to see how a person 'owns' a situation after they have identified the problem themselves and then takes charge to solve it," she says. "Just being part of the process makes them feel empowered. I think the Army is really on side with these new learnings and I think this will be part of the new culture."

Major Fred Waters, area commander, Prairie and Northern Territories Division, agrees: "My personal perspective is that true leaders work out of character, not out of position."

"Our top leadership is committed to these leadership principles," says Major Susan van Duinen, divisional commander,

Manitoba and Northwest Ontario Division. "All of them have taken the ELDP and understand the concepts. For me, the bigger question may be: Is ELDP making a difference? My answer from a grassroots level is, 'yes.' The principles of ELDP build trust, awareness and the future."

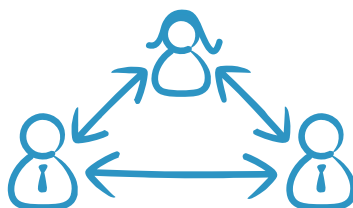
Major David Carey, executive director, The Salvation Army Centre in Sudbury, Ont., cautions that change in a hierarchical system seldom comes quickly. In a military-style organization, leaders need to adapt. In times of rapid change, this traditional style of leadership, with a leader calmly commanding the troops from a position overlooking the field of battle, may no longer be possible.

"When I first came to Sudbury four years ago," says Major Carey, "I was told our decrepit building was about to close, and we had serious funding and employment issues. Now funding is stabilized, staff and programming have doubled, and we have started a new building drive."


### Adapting to Changing Conditions

What Major Carey learned at the SFU leadership training courses showed that when high levels of complexity and uncer-

*The role of leadership shifts to shaping the understanding, development and learning of team members so they can act both independently and in concert with the goals of the whole organization*



tainty are the order of the day, leaders can no longer assume they can know or control what goes on. Plans must be adapted to changing conditions. The role of leadership shifts to shaping the understanding, development and learning of team members so they can act both independently and in concert with the goals of the whole organization.

This new leadership training emphasizes that coaching happens from the inside out. Leaders have to be consciously aware of who they are, how they are perceived, and what their own strengths and weaknesses are. They need to learn and develop before they can begin to help their personnel do the same. They must be a model of what they want to see in others. This management development process is focused on a special kind of leader, one who is self-aware, models inclusive values, builds trust, and sees the learning and development of others as central to his or her role. This leader is a coach who engages others to create a high-commitment and high-performance culture. 

*Michael McCarthy is a freelance writer based in Vancouver.*

## Building Trust

Leader-coaches encourage critical reflection and accountability

**by Major Fred Waters, Area Commander, Prairie and Northern Territories Division**

**W**hen we hear the word "coach," we generally think of someone who helps people with skills development and game strategy. We're familiar with the images of sports coaches on the field, taking players through the process of practising new plays or basic skills.

But what is a leader-coach? Through the Executive Leadership Development Program, sponsored by the partnership of Simon Fraser University and The Salvation Army, 158 officers and lay people have learned that they can be leader-coaches. This concept is new to the way in which The Salvation Army thinks and acts.


Our history, steeped in military metaphor, is replete with leaders who commanded and followers who obeyed. This has accomplished a great deal for the movement, but there have been unintentional

consequences. While there is efficiency in a command and control approach, the impact on individuals at times has been negative. Objectives were "owned" by those in command rather than those in the field. Mission was task-orientated rather than relationship-orientated.

The military metaphor is about being told: "Go here! Do this!" But leader-coaches help people arrive at their own conclusions. Seth Godin writes, "People don't believe what you tell them, they might believe what their friends tell them, they always believe what they tell themselves." Leader-coaches speak into what people tell themselves. They come alongside by invitation, providing welcome feedback. They help people explore their own thoughts and beliefs, and develop a personal action plan.

When you're in a group, it doesn't take long to see who emerges as the leader. We

sit and listen to the conversation. Who develops the direction of the group? Who listens to others and takes into consideration their thoughts? Leaders bring energy to ideas and help the group make decisions. Leader-coaches draw out the best in others. They ask questions, develop hunches, provide feedback, allow people to find their own way forward and then hold them accountable for their commitments. It takes a deep belief that the people they lead are capable, self-responsible adults.

Lastly, leader-coaches use their developed understanding of organizational behaviour to help build trust in a future. This is what most excites me about the intersection of this concept with The Salvation Army. Leader-coaches work to keep the mission in focus, building a better future for all those who cross our path. 



# Empower ~~Command and Control~~

Collaborative leadership fosters ownership, enthusiasm and accomplishment

by Major Susan van Duinen

*Divisional Commander and Divisional Director of Women's Ministries, Manitoba and Northwest Ontario Division*

**W**hether at work, church or school, think about the leaders in your community. How would you describe them? Are they charismatic, participative, transformational, collaborative or authoritarian?

In our diverse and complex world, traditional models of leadership no longer serve us well. Our souls cry for less restraint and fewer structures. Gone are the days when one leader had all the answers (or at least thought he did). Today, leaders must rely heavily on others in order to effectively accomplish their goals.

While some prefer to simply submit to the vision of a heroic or dynamic leader, most of us crave creative freedom and personal development. We want to contribute to the vision and mission of our organization. The collaborative leader brings all of this together.

## Collaborative Leadership

In Grade Five, arithmetic was definitely not my favourite class. I recall conversations with my mother at the kitchen table as she helped me work out my math problems. Over and over again I would hear this phrase: "Susan, let's talk about this together." This defined the way I interact with others today.

Collaborative leadership is rooted in participation. My mother didn't tell me how to solve the problem nor did she give me the answer. We did, however, discover the answer together.

I am a collaborative leader because I believe in the wisdom and potential of people. I seek creative ways to address complex issues that involve others in the solution.

## How Does it Work?

Collaboration requires special skills: building trust, managing conflict, communicating effectively, making tough decisions, creating a sense of safety and assessing



*I believe in the wisdom and potential of people*

results. Collaborative leaders are able to deal with uncertainties, consider multiple perspectives, control their egos and reflect critically.


As an officer, I am constantly required to examine the perspectives of others and facilitate connections between members of my team. I help define shared values and engage people in positive action.

Building trust with staff members is a two-way street. For them to feel safe with me, I must be trustworthy. And I must share my authority and influence in order to foster enthusiasm in them. I am committed to bring out the best in others because people are essential to success. This means sharing power and, at times, giving it up.

As a collaborative leader I must understand how my values, attitudes and behaviours impact others through self-reflection and seeking feedback. I am never satisfied with the status quo, but seek to be and do my best.

## Flexible Approach

There are times when a more directive approach is required. But regardless of the leadership style, authenticity is the key. Authentic leaders put their values in action. There is no gap between what they say and do. They understand their core values and communicate them clearly. Authentic leaders know their own vulnerabilities and can turn them into strengths when they allow themselves to be supported by others. They take risks and model confidence, hope, optimism and resiliency that in turn inspires others to action.

When we consider other collaborative leaders, such as Martin Luther King Jr., Mahatma Gandhi, Nelson Mandela and Jesus Christ, we see that they inspired commitment, built involvement by including others and encouraged hope by celebrating successes. I would add my mother to this list. She's not famous, but she shaped one little girl with the same important message: "Let's talk about this together." 



# National Aboriginal Day

Celebrating the unique heritage, diverse cultures and outstanding contributions of First Nations, Inuit and Métis peoples

Salvationist speaks with Captain Shari Russell, Corps Officer, Weetamah Corps, Winnipeg, and Territorial Aboriginal Ministries Liaison, THQ Corps Ministries, about the importance of recognizing this national event.

## What is the significance of National Aboriginal Day?

Established in 1996, National Aboriginal Day (NAD) is celebrated June 21. NAD is an opportunity to empower Aboriginal Peoples so that they will always be full and proud partners in our future. The significance of June 21 is that it is the summer solstice, the longest day of the year. For generations, many Aboriginal groups have celebrated their culture and heritage on this day. I think this is a very symbolic day to recognize Aboriginal Peoples as much of our life has been dormant or destroyed and we are now on the journey of rejuvenation and restoration.

## Why should Salvationists be aware of this celebration?

There are Aboriginal populations throughout Canada. Some are concentrated in larger urban centres but there are Aboriginal reserves everywhere. I would encourage Salvationists to get to know their surrounding Aboriginal communities more personally.

I believe that in acknowledging the contributions of Aboriginal Peoples, we honour who they are as God has created them. Aboriginal Peoples have much to offer to us; when we celebrate their role and traditions, there is beneficial learning for us. Sadly, the history of Aboriginal Peoples in Canada has been marred with prejudicial attitudes and colonial practices, and the Church has been instrumental in implementing many of these practices, such as with residential schools. Although much of this happened in the past, the impact of abuse and oppression is still prominent in the lives of my people, especially as it relates to the Church, including The Salvation Army. I believe that participating in this day offers us a way to reach out and offer a hand of reconciliation in a tangible way.

## How might Salvation Army corps and ministry units celebrate this day?

This is not something we can celebrate on our own: we will have to connect with the Aboriginal community. This may mean going to the local band council and learning what events are being held. In larger cities, there are usually inter-tribal gatherings such as powwows, which are cultural events where both Aboriginal and non-Aboriginal people gather to dance, sing, socialize and honour Aboriginal culture. Powwows vary in length from five hours to three days. All powwows commence with the grand entry (opening ceremony)

*I would like to see equal relationships being built through empowerment and recognition of the gifts we can bring to each other*

and there is a certain protocol to follow, which the emcee will explain. There is also an opening prayer to God (the Creator) in the national language of that particular area. According to the region you are in, there may be some different customs or traditions celebrated, but the emphasis is on our cultural expression. For more information, watch the Aboriginal Peoples Television Network ([www.aptn.ca](http://www.aptn.ca)) or visit the Indian and Northern Affairs website ([www.ainc-inac.gc.ca](http://www.ainc-inac.gc.ca)).

## Following June 21, what involvement would you like to see the Army have in the Aboriginal community?

So much of our contact with Aboriginal Peoples is through social services, but there are many we overlook because they do not "need" our services. I think that a clear understanding of Aboriginal history and culture is the beginning. There is so much information still being revealed (see [www.hiddenfromhistory.org](http://www.hiddenfromhistory.org)), and as Aboriginal Peoples, we are trying to process this as well. From this understanding I would like to see equal relationships being built through empowerment and recognition of the gifts we can bring to each other. ☺





## ENROLMENT AND RECOGNITION



REGINA—On Palm Sunday, Haven of Hope Church proudly welcomed six junior soldiers. From left, YPSM Val Wiks, Ridley Buchanan, Shay-Lynn George, Maizey Pho, Keiles Buchanan, Benjamin Cameron, Tabitha Pho and Cpt Corinne Cameron, CO

CONCEPTION BAY SOUTH, N.L.—After 70 years of volunteer service, Salvationist Betty Tizzard was named Conception Bay South's Citizen of the Year. Conception Bay South Corps benefits greatly from Betty's work with the Red Shield Appeal and Christmas kettle campaign, community care ministries and the Pioneer Club. She helps with the St. George's School breakfast program, donates knitted and crocheted items to various charities and is involved in ministry to the homeless with The Salvation Army's downtown ministries in St. John's. Betty lives out the words of Jesus: "Whatever you did for one of the least of these brothers and sisters of mine, you did for me" (Matthew 25:40).



GLOVER'S HARBOUR, N.L.—Cutting the 80th corps anniversary cake are Irene Martin and Amber Ward. Back row, from left, Mjr Bessie Barrow, CO; Cpts Krista and B.J. Loder; Mjr Leslie Barrow, CO



### 39 Years of Dedicated Service

At the recent retirement of Bruce Fair, architectural consultant, property department, THQ, five former territorial property secretaries and the present property secretary gathered with department staff to acknowledge his 39 years of faithful service. From left, Mjr Pearce Samson, Lt-Col Neil Watt, Mjr Shawn Critch, Bruce Fair, Lt-Col Boyde Goulding, Colonel Donald Copple and Lt-Col William Kerr

## TRIBUTE

ST. CATHARINES, ONT.—Born in 1926 in Coley's Point, N.L., **Major William "Bill" Boone** accepted Christ as his Saviour as a teenager, was enrolled as a senior soldier and played in the Bay Roberts Corps Band. After serving his country in Europe through the 166th Royal Newfoundland Regiment, Bill entered the training college in St. John's and was commissioned as a Salvation Army officer in 1947. Following eight years as a single officer, Bill married Lieutenant Gladys Froude, and together they served as corps officers in Newfoundland and in various social appointments in Ontario. After retiring in St. Catharines, Bill enjoyed serving the Lord through community care ministries, men's fellowship, Evergreen Club, Bible studies and Kiwanis Club. He is remembered by his wife, Gladys; daughter, Christine (Paul) Wood; son, David (Sandra); four grandchildren; two brothers and one sister; nephews, nieces and friends.



YORKTON, SASK.—Born in 1925, **Alexandria Eluschuk** was a faithful soldier of Yorkton Corps. A life-long disability of paralysis on the right side of her body did not limit her service to Jesus Christ. She taught Sunday school for 35 years and delivered *The War Cry* to homes in Yorkton and surrounding areas. Alexandria was a devoted and undaunted Salvationist who reached out to people through her singing and her passion to spread God's Word. She volunteered to stand beside Christmas kettles, canvassed for Red Shield and visited the elderly in their homes, seniors' residences, nursing homes and hospitals. Alexandria was promoted to Glory at the age of 83 following a short illness with cancer. She is missed by her mother, Lena, aged 102; sister, Mary; brother, Gerald; nephews, nieces and other relatives and friends.



WATERLOO, ONT.—Promoted to glory in her 96th year, **Evangeline M. Wilder** was a long-standing and faithful member of Kitchener Community Church. She served as a songster, home league member, league of mercy treasurer and participated in many other corps activities. Eva is lovingly remembered by her four sons and their spouses: Donald (Germaine), Lt-Col John (Lt-Col Audrey), Terry (Gail) and Richard (Pixie); 15 grandchildren; 18 great-grandchildren and one great-great-grandchild.



GRAND FALLS-WINDSOR, N.L.—**Baxter Thomas** married Breta Rideout in 1946 and enjoyed 54 years of marriage. Becoming a Christian as a teenager, Baxter played trombone for over 50 years with the Grand Falls Citadel Band. He avidly supported all corps activities, especially the young people's band. Baxter and his late wife, Breta, gave more than 100 years of combined service to Grand Falls Citadel. He retired from the Anglo Newfoundland Development Company pulp and paper mill in 1983. While visiting Botwood, N.L., two weeks prior to his death, Baxter had the historic privilege of signing his name on the last roll of paper to be produced before the official closing of the mill in Grand Falls-Windsor. Left with fond memories are his seven children, Marilyn (Malcolm), Mary Lou (Gary), Marie (Wade), Robert, Gordon (Karron), Kenelda (Paul) and Ross (Michelle); 14 grandchildren and five great-grandchildren.



ST. CATHARINES, ONT.—**Edna Chaytor (nee Powell)** was born in Corner Brook, N.L., in 1926, and moved to St. John's with her family in 1942. She became active at St. John's Temple as a songster, Sunday school teacher and guide leader. Edna later moved with her husband, Bax, to St. Catharines, where she continued to serve in these ministries and participated in various women's groups. Edna served more than 60 years as a songster. Edna had three children: Graham (Marjorie), Brenda Colbow (Roland) and Sandra Boone (David). She was a loving grandmother to Jennifer, David, Bradley, Christyn, Stephanie and David. She will be remembered by her family and friends for her hospitality.



**HAMILTON, BERMUDA—Envoy Lydia Furbert** was born in 1917. Converted at the age of 16, she was forbidden by her father to worship at The Salvation Army. Following his death, she and her mother joined the Army. A respected businesswoman, Lydia owned two variety stores and a restaurant; however, her love for the Lord and passion for soul-winning led her to open a nursery school. The nursery school sparked the start of a Sunday school, which eventually became the Shelley Bay Corps. She and her husband, Envoy Oliver Furbert, led the corps for 20 years and served nine years as managing directors of the emergency housing complex, which is still in operation today. Because of her humanitarian deeds, Lydia was awarded the Queen's Certificate and Badge of Honour. Lydia is remembered by her sister, Sarah Lee; daughters Juanita Crockwell and Merle Doars; son, Henry Jones; seven grandchildren; 13 great-grandchildren, many step-children and step-grandchildren.



**TORONTO—Major Phyllis McCrea** joined The Salvation Army in Ottawa and was commissioned as a Salvation Army officer in 1947. After corps appointments in Penticton, B.C., and Somerset, Bermuda, Phyllis spent her officership at THQ, including 11 years as secretary to the chief secretary, three years as the assistant senior citizens' secretary and then as THQ auditor. A dedicated Salvationist, she radiated a winsome smile for the Lord throughout her 42 years of exemplary service as a Salvation Army officer. A valued songster and member of Toronto Temple before joining the Harbour Light Corps and over-sixty club, Phyllis was also a faithful visitor at The Salvation Army Meighen Health Centre. Phyllis is missed by sisters Lola Schlievert and Doris Glenn, and her nieces, nephews and many friends in Toronto.



## Accepted for Training

### Jason Waters, Edmonton Temple, Prairie and Northern Territories Division

One Sunday morning when our congregation was challenged to be a "church of irresistible influence," God called me to surrender to him. I want to be a part of The Salvation Army—a force of irresistible influence—wherever my ministry may take me. I thank God for the gift of my wife, Susan, and for her commitment to journey with me in Christ's service.



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## GAZETTE

### INTERNATIONAL

#### Appointments and promotions

Lt-Cols Keith/Beryl Burrige, TC and TPWM, Singapore, Malaysia and Myanmar Tty, with rank of colonel; Mjrs Ronald/Robyn Clinch, CS and TSWM, The Philippines Tty, with rank of lt-colonel; Mjrs Kong Chew/Teoh Gim Leng Lee, CS and TSWM, Singapore, Malaysia and Myanmar Tty, with rank of lt-colonel; Lt-Col William Cochrane, IS to the Chief of the Staff, with rank of commissioner; Lt-Cols Kenneth/Jolene Hodder, legal and constitutional adviser to the General/ISP, and AISP, with rank of commissioner; Mjrs Steven/Janice Howard, CS and TLWM, Kenya East Tty, with rank of colonel; Comr Lyn Pearce, WSWM, IHQ; Mjrs Brian/Rosalie Peddle, CS and TSWM, UK Tty, with rank of colonel; Mjrs Samuel/Donni Pho, OC and CPWM, Hong Kong and Macau Command, with rank of lt-colonel; Comrs Barry/Raemore Pobjie, IS and ZSWM, Europe, IHQ; Comrs Robert/Janet Street, IS and ZSWM, South Pacific and East Asia, IHQ; **effective Jul**—Comrs David/Grace Bringans, TC and TPWM, Mexico Tty; **effective Aug**—Comrs Hasse/Christina Kjellgren, COs, Sweden and Latvia Tty

#### Promotions to commissioner

Cols Andre/Silvia Cox, Dick/Vibeke Krommenhoek, Kashinath/Kusum Lahase

#### Promotions to lt-colonel

Mjrs Godfrey/Diane Payne, Moses/Sarah Wandulu

### TERRITORIAL

The 2009 listing of annual officer appointment changes can be found online at [Salvationist.ca/2009/04/annual-change-2009](http://Salvationist.ca/2009/04/annual-change-2009)

#### Change of name

Cpt Doreen Greenham to Cpt Doreen Shalla

#### Appointments

Mjr William Barthau, director of overseas personnel, THQ personnel (additional responsibility); Cpt Ruth Gardner, associate records officer, THQ personnel (designation change); Cpt Allison Schizkoske, officer records and payroll administrator, THQ personnel (designation change)

#### Promotions to major

Cpts Collin/Jacqueline Abbott, Phyllis Blundell-Colbourne, Curtis/Cindy Butler, Stephen Court, Lorraine Hart, Margaret McLeod, Derek/Marren Pluchinski, Wycliffe/Shirley Reid, Paul Rideout, Dale/Deborah Steward, Morris/Wanda Vincent, Denise Walker

#### Long service—25 years

Mjrs Harry/Elaine Banfield, Wayne/Deborah Bungay, Glenys Butt, Eileen Butler-Caughie, Maurice/Dianne Davis, Carolyn Doonan, Larry/Lynda Farley, Larry/Judy Goudie, Donald/Elizabeth Grad, Deborah Graves, Michael Hennessy, Deborah Hilliard, Darrell/Lise Jackson, Martin Ketteringham, Rene/Wanda Loveless, William/Sharon Mason, Frank/Rita Pittman, Gloria Pond, Kenneth/Catherine Ritson, Robyn Smartt, Paul/Gloria Wood

#### Long service—30 years

Lt-Col Susan McMillan, Mjrs Luanne Barrow, Ross/Brenda Bungay, Malba Holliday, David/Beverly Ivany, Henri Regamey, Audrey Rowsell

#### Long service—35 years

Mjrs Ruth Humby, Donald Law, Marjory Peddle, Wilson/Winnifred Perrin, John/Faye Strickland, Patricia Tuppenney, Linda Watts

#### Long service—40 years

Cols Robert/Marguerite Ward, Lt-Col Myra Pritchett, Mjrs Ian/Kathleen McAlister

#### Marriage

Mjr Renee Clarke to David Beattie, Mar 28

#### Birth

Cpts Justin/Angela Bradbury, daughter, Hannah Catherine, Mar 25

## CALENDAR

### Commissioners William and Marilyn Francis

Jun 1-3 retired officers' retreat, OCE Div, JPCC; Jun 5-7 retirement of Lt-Cols Ray/Audrey Rowe, St. John's Temple, N.L.; Jun 14 CFOT, Winnipeg; Jun 17 Ignite graduation, Toronto; Jun 18-21 territorial leaders' conference and commissioning, Toronto; July 6-12 international conference of leaders, London, England; July 17-19 Metropolitan Division family pilgrimage, Camp Wonderland, U.S.A. Central Tty; Aug 8-9 installation of divisional leaders and opening of Pine Lake Camp accommodations, Alta. and Northern Ttys Div; Aug 16-23 Southern Bible Conference, Lake Junaluska Conference Center, U.S.A. Southern Tty

### Colonels Donald and Ann Copple

Jun 12-14 125th anniversary and opening of renovated hall, Orillia, Ont.\*; Jun 18-21 territorial leaders' conference and commissioning, Toronto; Jun 26-28 125th anniversary, Sarnia, Ont.; Jul 11 retirement of Mjr Brenda Holnbeck, Orillia, Ont.; Aug 20 installation of ONGL divisional leaders Lt-Cols Lee/Deborah Graves, Kitchener Community Church, Ont.; Aug 24-27 officers' leadership camp, Maritime Div

\*Col Donald Copple only

### General and Mrs. Bramwell H. Tillsley (Rtd)

June 6-7 125th anniversary, Simcoe, Ont.



# Zion's Christian Soldiers?


Stephen Sizer

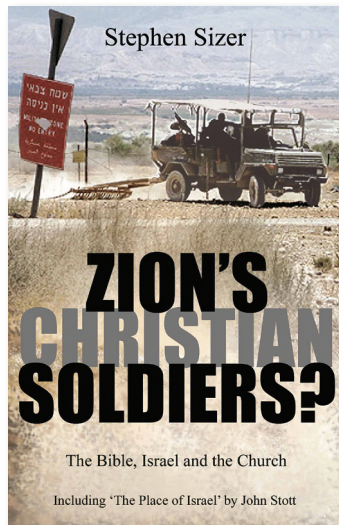
Review by Major Max Sturge  
Associate Editor, Salvationist

Most Bible scholars are uncertain whether the Bible reveals an easily discernable chain of events leading to Christ's Second Coming. Yet, In *Zion's Christian Soldiers?*, Stephen Sizer shows how some Christian writers and televangelists have popularized a questionable interpretation of end-time events. They claim that before Jesus returns to judge the unbelieving world, he will gather the Church to be with him in Heaven while the world experiences seven years of God's horrific judgments upon rebellious humankind. During this tribulation period, God will focus upon the nation of Israel and the Jews so that they finally acknowledge Jesus as the Messiah.

Sizer also outlines the other main pillars of what he calls Christian Zionism: Israel and the Church are God's two chosen peoples; Israel will be an everlasting possession of the Jewish people; Jerusalem must be the indivisible and eternal capital of the Jews; and Christians should support Israel in its Middle East conflicts. Many within Christian Zionism advocate the rebuilding of the temple in Jerusalem. He demonstrates that their interpretations are flawed because of an overly literal approach to the prophetic and apocalyptic passages of the Bible and they "reverse the flow of [biblical] revelation ... going back to the shadows when we already have the light of Christ."

Sizer is deeply distressed by the political agenda of Christian Zionism, particularly its support of pre-emptive war against Israel's enemies. He notes that at the inaugural event for Christians United for Israel held in Washington in 2006, well-known television preacher John Hagee stated: "The United States must join Israel in a pre-emptive military strike against Iran to fulfil God's plan for both Israel and the West ... a biblically prophesied end-time confrontation with Iran, which will lead to the Rapture, Tribulation, and Second Coming of Christ." Sizer reveals how Christian Zionism "uses the Bible to justify ... land expropriation, home demolition, population transfer ... and the dehumanization of Arabs."

*Zion's Christian Soldiers?* is an enlightening read for those who wish to understand the potentially sobering consequences of their end-times beliefs regarding God's purpose for the Church, Israel and the politics of the Middle East. 



## Mentorship

### A Guide for Developing Healthy Mentoring Relationships

by Major Beverly Ivany

The Canada and Bermuda Territory has published this 30-page booklet for those feeling called to mentor others. Its conversation starters are meant to spark open dialogue between mentors and "mentees" and to build mutual trust as they journey with Christ together. Topics include: family, self-esteem, faith, accountability, hope and the inner life. Order online through [saMinistryResources.ca](http://saMinistryResources.ca).

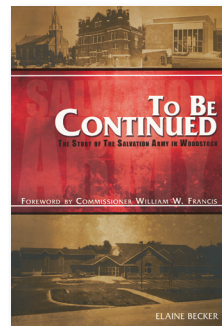


## To Be Continued

### The History of The Salvation Army in Woodstock

by Major Elaine Becker

*To Be Continued* tells the story of ordinary people through 125 years of Salvation Army service in Woodstock, Ont. Written to entertain and challenge, this book demonstrates God's grace in common people devoted to him and dedicated in their service to humanity. The author, Major Elaine Becker, was born and raised in Woodstock and is a retired Salvation Army officer. Order online at [SalvationArmy.ca/store](http://SalvationArmy.ca/store).

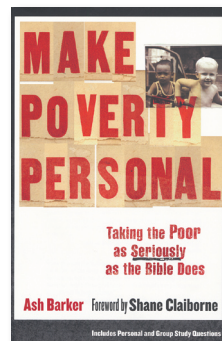


## Make Poverty Personal

### Taking the Poor as Seriously as the Bible Does

by Ash Barker

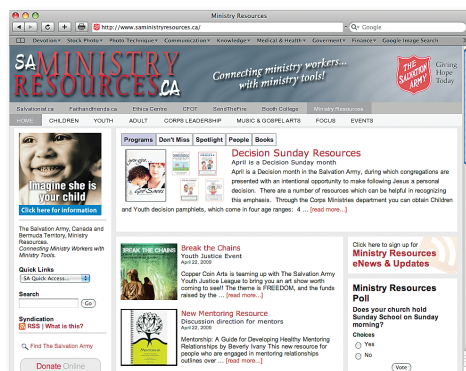
In a world of plenty, poverty abounds. But poverty is not new. Neither is God's deep concern for the poor; it's a theme woven deeply into the Bible. But sadly, churches and individual Christians have too often been blind to this scriptural emphasis, or they have been paralyzed into inaction by feelings of helplessness. In this provocative book, Ash Barker offers both challenge and hope. Her studies are interlaced with personal reflections—first-hand accounts from 15 years of ministry among the poor.



## saMinistryResources.ca

### Connecting Ministry Workers ... With Ministry Tools!

This website, hosted by THQ corps ministries, provides details about ministry tools, where to obtain them, and how to use and share them. Special areas of the website include: Ask A Ministry Question, prayer ministry and spiritual formation, as well as resource information for such programs as First Steps for infants, services to seniors, women's ministries and corps leadership.



## June 1-6

### Focus on Leadership Development

- 1 Thank God for resources to assist officers in their professional growth
- 2 Pray for the leadership development team, THQ personnel services, as they facilitate learning opportunities for officers
- 3 Pray that the Brengle Institute and the Institute for Second-Year Officers will result in transformational learning and enriched fellowship
- 4 Pray for a successful transition from the current executive leadership development program to the new leadership development initiative
- 5 Pray for members of the leader-coach team who will facilitate the leadership development initiative
- 6 Thank God for the partnerships between the leadership development team, the College for Officer Training, William and Catherine Booth College and Simon Fraser University

## June 7-13

### Focus on Territorial Leadership

- 7 Pray for Commissioners William W. and Marilyn D. Francis, territorial commander and territorial president of women's ministries
- 8 Pray for Colonels Donald and Ann Copple, chief secretary and territorial secretary for women's ministries, and Mjr Alison Cowling, assistant chief secretary
- 9 Pray for territorial Cabinet members, Lt-Cols Neil and Lynda Watt
- 10 Pray for territorial Cabinet members, Lt-Col Jean Moulton and Lt-Cols David and Margaret Hiscock
- 11 Pray for territorial Cabinet members, Mjrs Jim and Barbara Champ
- 12 Pray for department heads and divisional commanders resourcing those in front-line ministry
- 13 Pray for the Territorial Leaders Conference, Toronto, June 18-19

## June 14-20

### Focus on the College for Officer Training

- 14 Pray for the CFOT community during the leadership change from Mjr Sandra Rice to Mjr Eric Bond
- 15 Pray that God will continue to gift the members of the staff with wisdom, discernment and compassion
- 16 Pray for the Ambassadors of Holiness Session as they prepare for the officer training program in September
- 17 Pray that the ordination and commissioning weekend will glorify God, encourage his people and draw new members into his family
- 18 Pray for family members and friends who will witness the ordination and commissioning of the Witnesses for Christ Session
- 19 Pray for the Prayer Warriors Session as they prepare for summer assignments
- 20 Pray for newly commissioned lieutenants as they begin their ministries as Salvation Army officers

## June 21-27

### Focus on Our Core Values: Celebration—"We are thankful to God for blessing The Salvation Army"

- 21 Thank God for the internationalism of the Army, currently at work in 117 countries
- 22 Thank God for those who laid the foundation for the Army's ministry in Canada and Bermuda
- 23 Thank God for the diversity of expression and unity in Christ that bind our territory together
- 24 Pray for continued development of the Army's mission among Canada's First Nations people
- 25 Pray for the Army's work with immigrant and refugee populations throughout the territory
- 26 Pray that Salvationists in our territory will live out a sacramental lifestyle
- 27 Pray that Salvationists every-



**Pray for the Prayer Warriors Session (2008-2010) during their summer assignments, which can be accessed at [Salvationist.ca/2009/04/cadets-summer-assignments-2009](http://Salvationist.ca/2009/04/cadets-summer-assignments-2009)**

where will express the joy of the Lord in all circumstances

## June 28-30

### Focus on Overseas Personnel

- 28 Pray for Lt-Cols Wayne and Myra Pritchett, secretary and associate secretary for international training and leader development, IHQ
- 29 Pray for Brigitte Kloosterman, assistant CO, Klaipeda, Lithuania

- 30 Pray for Mjrs George and Holly Patterson, area commander and co-ordinator of women's ministries for St. Petersburg, Florida Area Command, U.S.A. Southern Tty

*The 2009 Prayer Diary is available online at [Salvationist.ca](http://Salvationist.ca). To receive your copy by e-mail, contact Major Gail Winsor, territorial spiritual life and prayer co-ordinator, at [gail\\_winsor@can.salvationarmy.org](mailto:gail_winsor@can.salvationarmy.org)*

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Giving Hope Today

# CANADA & BERMUDA TERRITORY COMMISSIONING 2009 “WITNESSES FOR CHRIST” SESSION

**FRIDAY, JUNE 19TH**

Officers' Councils - 1:30pm  
“Among The Nations” Concert - 7:00pm  
Toronto Centre for the Arts

**SATURDAY, JUNE 20TH**

Ordination & Commissioning Service - 7:00pm  
Toronto Centre for the Arts

**SUNDAY, JUNE 21ST**

Worship Celebration & Cadets' Farewell - 10:30am  
Scarborough Citadel

International Guests - Commissioners Ivan B. and Heather Lang, Australia  
Canada and Bermuda Territorial Leaders - Commissioners William W. and Marilyn D. Francis  
Supported by The Chief Secretary - Colonel Donald J. Copple and Colonel Ann R. Copple



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